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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q61-Q66):

NEW QUESTION # 61

How should you configure the predefined payslip report to meet your customer's payslip requirements?

- A. Modify the copy of the seeded payslip template and use it in a copy of the seeded payslip report.
- B. Payslips cannot be configured and must be built from the beginning.
- C. Open the seeded Payslip report and edit the template.
- D. Rename the seeded Payslip report and edit the content within the seeded template.

Answer: D

NEW QUESTION # 62

You have completed the setup of third parties and third-party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details. What action should you take to rectify this?

- A. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third-party person.
- B. Correct the bank account details associated with the employee's personal payment method.
- C. Change the bank details on the involuntary deduction card.
- D. Create a new third party and attach the new bank account details.

Answer: A

NEW QUESTION # 63

You have a requirement to verify the costing results of a person in a particular payroll run. In which three ways do you verify the costing results of a single person? (Choose three.)

- A. You can run the Payroll Costing Report for a single person.
- B. You cannot view the costing results of a single person.
- C. You can view the costing results from Statement of Earnings -> View Costing Results.
- D. You can use the OTBI - Payroll Run Costing Real Time subject area.

Answer: A,C,D

NEW QUESTION # 64

Which legislative data group (LDG) description is incorrect?

- A. An LDG can be associated to multiple cost allocation key flexfield structures.
- B. An LDG is associated with a legislative code and currency.
- C. An LDG marks a legislation in which payroll is processed.
- D. An LDG can contain many legal entities that act as payroll statutory units.

Answer: A

NEW QUESTION # 65

A worker moves to a different legal employer within the same country. The HR uses performs a global transfer to meet this requirement.

What is the impact of the transfer on the worker's payroll relationship record?

- A. It depends on the customer's payroll statutory unit and tax reporting structure.
- B. The payroll relationship will be ended and a new relationship is created.
- C. It depends on the customer's payroll statutory unit and legal employer structure.
- D. There is no impact.

Answer: C

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