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Oracle

1Z0-1050-24

Oracle Payroll Cloud 2024 Implementation
Professional

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QUESTION & ANSWERS

QUESTION: 1

There are several flows showing on the payroll dashboard that are incomplete. What action should be taken to complete the flow and remove it from showing on the dashboard?

Option A : From the Payroll Calculation Work Area, highlight the flow and select the complete flow action. Option B : From the Payroll Calculation Work Area, highlight the flow and select the delete flow action.
Option C : From the Payroll Calculation Work Area, highlight the flow and select the skip all tasks action. Option D : From the Payroll Calculation Work Area, highlight the flow and select the rollback all tasks action.

Correct Answer: D

QUESTION: 2

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Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Describing Payroll Concepts: This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.

Topic 2	• Configuring Payroll and Balance Definitions: This section evaluates the expertise of Payroll Analysts in setting up and managing payroll definitions and balance definitions. It includes configuring payroll definitions, editing payment dates, and ensuring accurate balance calculations. These tasks are critical for maintaining payroll accuracy and compliance with organizational and legal requirements.
Topic 3	• Calculating, Validating, and Correcting Payroll Processes: This section evaluates the skills of Payroll Auditors in calculating, verifying, and correcting payroll processes. It includes confirming the status of payroll flows, verifying costing results, and reconciling payroll data. These tasks are essential for ensuring payroll accuracy and compliance with organizational and legal standards.
Topic 4	• Maintaining Payroll Flows: This section is designed for Payroll Managers and focuses on maintaining and submitting payroll flows. It ensures that payroll processes are executed smoothly and efficiently, from data entry to final payroll submission. This section is critical for ensuring timely and accurate payroll processing.
Topic 5	• Defining Earnings and Deductions: This section measures the skills of Compensation Analysts in creating and managing earnings and deduction elements. It covers the behavior of elements, creating element entry business rules, and configuring absence elements. Additionally, it includes adding eligibility rules for elements and creating rules for retroactive changes, ensuring accurate and timely payroll processing.

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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q58-Q63):

NEW QUESTION # 58

Which is the correct cost hierarchy used to build each account segment?

- A. Element Entry, Person Payroll, Person Element, Position, Job, Payroll, Department, Element Eligibility, Payroll.
- B. Element Entry, Person Payroll, Person Element, Position, Job, Department, Payroll, Element Eligibility.
- **C. Element Entry, Person Element, Person Payroll, Position, Job, Department, Element Eligibility, Payroll.**
- D. Element Entry, Person Element, Person Payroll, Job, Position, Department, Payroll, Element Eligibility.

Answer: C

NEW QUESTION # 59

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- A. Work Relationship and Assignment
- B. Payroll Relationship only
- **C. Assignment only**
- D. Payroll Relationship and Assignment

Answer: C

NEW QUESTION # 60

When submitting a payroll flow, who is the owner of a task if no one has been indicated within the payroll flow definition?

- A. The user that submitted the payroll flow
- B. Any user with either the Payroll Administrator or Payroll Manager Role
- C. Any user with the Payroll Manager role
- D. Any user with the Payroll Administrator role

Answer: A

Explanation:

In Oracle Payroll Cloud, if no specific owner is indicated in the payroll flow definition, the user who submits the payroll flow becomes the default owner of the tasks within that flow (Option C). This ensures accountability and visibility for the submitter, who can then monitor and manage the flow's progress. Options A, B, and D (based on roles) are incorrect because ownership defaults to the individual submitter, not a role-based group, unless explicitly overridden in the flow definition (e.g., by assigning a group or role). Oracle documentation specifies this default behavior for flow ownership.

NEW QUESTION # 61

Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system. Which two options should be used to extract the data from Cloud Payroll system?

- A. You can use the OTBI - Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.
- B. You can run the Payroll Costing Report to extract the costing results of a particular run.
- C. You cannot extract the costing results from cloud payroll to send it to third party financials system.
- D. You can use the OTBI - Payroll Run Costing Real Time subject area to extract the costing results of a particular run.

Answer: B,D

NEW QUESTION # 62

Which legislative data group (LDG) description is incorrect?

- A. An LDG marks a legislation in which payroll is processed.
- B. An LDG is associated with a legislative code and currency.
- C. An LDG can contain many legal entities that act as payroll statutory units.
- D. An LDG can be associated to multiple cost allocation key flexfield structures.

Answer: D

Explanation:

A Legislative Data Group (LDG) in Oracle Payroll Cloud groups payroll data by legislation and is tied to a single legislative code and currency (Option D). It can include multiple legal entities acting as payroll statutory units (Option A) and marks the legislation under which payroll is processed (Option C). However, Option B is incorrect because an LDG is associated with only one cost allocation key flexfield structure at a time, not multiple. This structure defines how costs are allocated within the LDG, and associating multiple structures would violate the integrity of payroll costing rules within a single legislative context, as per Oracle's design.

NEW QUESTION # 63

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