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Oracle Benefits Cloud 2023 Implementation Professional Sample Questions (Q92-Q97):

NEW QUESTION # 92

A plan is created for a calendar year from January 1, 2017 and ends on December 31, 2017. The company wants to create an event on the occurrence of life event date.

What will be the life event start date?

- A. as of rate start date
- B. as of enrollment start date
- C. as of coverage start date
- D. as of event start date

Answer: D

NEW QUESTION # 93

Your customer wants to create an explicit life event that can be used only in two specific legal entities. How do you accomplish this requirement?

- A. On the Create Life Event page under Additional Information, select the Self-Assigned check box and add specific legal entities.
- B. On the Create Life Event page under General Information, leave the Global check box blank and add specific legal entities.
- C. On the Create Life Event page under Additional Information, leave the Self-Assigned check box blank and add specific legal entities.
- D. On the Create Life Event page under General Information, select the Global check box and add specific legal entities.

Answer: B

NEW QUESTION # 94

Evaluate Life Events, Close Enrollment, Enrollment Authorizations

- A. Number of train stops on benefits enrollment page
- B. Termination life event configuration
- C. Creation of enrollment results
- D. Valid type of life event

Answer: C

NEW QUESTION # 95

Annual Health Insurance, Monthly Health Insurance

- A. Global Health Plan options
- B. Overspending in flex credit shell plans
- C. Reinstatement rule events
- D. Termination Life Event configuration

Answer: A

NEW QUESTION # 96

XX Global Health Plan has multiple options attached.

* Option 1: XX Annual Health Insurance

* Option 2: Monthly Health Insurance

The plan cycle starts every year from April 1 to March 31. An employee opted for this plan on July 1, 2015 and his employment service was terminated on Oct 25, 2015- Business wants to trigger a Termination life event on the 12th of the termination month for the employee, irrespective of the actual termination date, for payroll reasons.

Which is the correct configuration for the Life event - Termination?

- A. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan, with "As of event date" as the enrollment period start date.
- B. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Number of Days from the event" as the enrollment period start date and the number field as 15.
- C. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Mid of the month" as the enrollment period start date.
- **D. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Formula" as the enrollment period start date, attaching a customized Enrollment period start date type formula.**
- E. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Formula" as the enrollment period start date, attaching a customized Enrollment Opportunity type formula.

Answer: D

NEW QUESTION # 97

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