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Oracle Benefits Cloud 2023 Implementation Professional Sample Questions (Q82-Q87):

NEW QUESTION # 82

A plan is created for a calendar year from January 1, 2017 and ends on December 31, 2017. The company wants to create an event on the occurrence of life event date.

What will be the life event start date?

- **A. as of event start date**
- B. as of rate start date
- C. as of coverage start date
- D. as of enrollment start date

Answer: A

NEW QUESTION # 83

Hours Worked, Full-Time Equivalent, Compensation

- **A. Derived factor types**
- B. Rate visibility issue
- C. Creation of enrollment results
- D. Valid type of life event

Answer: A

NEW QUESTION # 84

Which statement about configuring Designation Requirements is true?

- A. A Designation Requirement cannot be configured for a plan with no option.
- B. A Designation Requirement can be configured for a plan with no option.
- C. A plan must have the waive option for Designation Requirement to be configured.
- **D. A plan must have multiple options for Designation Requirement to be configured.**

Answer: D

NEW QUESTION # 85

What are the different types of open enrollment options available under Scheduled tab in program?

- A. Open All and Unrestricted All
- B. Open Scheduled and Unrestricted Scheduled
- **C. Open New Hire Enrollment and Unrestricted New Hire Enrollment**
- D. Open Enrollment and Open Unrestricted Enrollment

Answer: C

NEW QUESTION # 86

Given:

1. A benefits administrator entered a New Hire event on May 1, 2015. The life event originally occurred on January 1, 2015.
2. The Transfer event occurred on January 10, 2016.

3. The Timeliness rule was configured for both life events to 90 days and the collapsing rule was also set. When the participation evaluation process runs on May 5, 2015, the process does NOT evaluate the Marriage event or collapse any events. Which two are reasons for this?

- A. The Marriage event occurred before the Transfer event.
- **B. The employee is not eligible for life events.**
- C. The process doesn't evaluate other events that occur later than the Marriage event until you decide what action to take for that event.
- D. No collapsing rule was set.

Answer: B

NEW QUESTION # 87

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