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Oracle 1Z0-1061-23 Certification: Exam Details, Syllabus and Questions

Oracle 1Z0-1061-23 Exam

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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.

Topic 2	• Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 3	• Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q70-Q75):

NEW QUESTION # 70

Does every candidate receive the same offer letter?

- A. No, you can choose any template from the Content Library, and then add some free text and attachments.
- **B. No, you can choose any template from the Content Library.**
- C. No, you choose any template from the Content Library, or create free text, attachments, and images.
- D. Yes, although the structured tokens are dynamic based on each offer's values.

Answer: B

NEW QUESTION # 71

An organization wants to create Interview Schedule Templates to make it easier for recruiting users to set up interviews. Which Schedule Types are available for the templates?

- A. Recruiter Managed and Administrator Managed
- B. Administrator Managed and Candidate Managed
- C. Hiring Team Managed and Recruiter Managed
- **D. Candidate Managed and Hiring Team Managed**

Answer: D

Explanation:

The available Schedule Types for Interview Schedule Templates are Candidate Managed and Hiring Team Managed.

Step-by-Step Solution:

- * Go to the Recruiting and Candidate Experience Management work area.
- * Access the Interview Schedule Templates setup.
- * Choose between Candidate Managed (candidate schedules) or Hiring Team Managed (team schedules).
- * Configure and save the template.

Oracle Recruiting Cloud offers two primary interview schedule types: Candidate Managed, where candidates pick slots, and Hiring Team Managed, where the team controls scheduling. These align with self-service and coordinated approaches, respectively.

Reference: Oracle Recruiting Cloud Interview Management Guide, Schedule Templates section.

NEW QUESTION # 72

You have recently activated the AI-powered "Suggested Candidates" feature and are seeing a number of candidates suggested for your requisitions. What can you expect to be true about these candidates?

- A. These candidates have applied to the requisition
- B. These candidates have profiles that were created less than six months prior
- C. These candidates are sorted in order of recommendation

Answer: C

Explanation:

You can expect that these candidates are sorted in order of recommendation.

Step-by-Step Solution:

- * Enable the Suggested Candidates feature in Recruiting settings.
- * Open a requisition and view the Suggested Candidates list.
- * Observe that candidates are ranked based on AI-driven match scores.
- * Verify the sorting reflects recommendation strength (e.g., skills, experience).

The AI-powered Suggested Candidates feature uses machine learning to match candidates to requisitions, presenting them in a prioritized list based on fit. They may not have applied, and profile age isn't a factor- relevance is key. Reference: Oracle Recruiting Cloud AI Features Guide, Suggested Candidates section.

NEW QUESTION # 73

When can a candidate see their Job offer?

- A. in the states of Extended, Accepted, and any states beyond except Withdrawn or Rejected
- B. in the states of Draft Extended, Accepted, and beyond, but not while Pending Approval
- C. as soon as it is in state of Draft
- D. only in states of Extended and Accepted

Answer: D

NEW QUESTION # 74

What Is the context information defined for a candidate selection process used for?

- A. Define for which candidates this process can be used
- B. Define which Offer Team is associated with the requisition
- C. Define which Hiring Team is associated with the requisition
- D. Define for which job requisitions this process can be used

Answer: D

NEW QUESTION # 75

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