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## Oracle Recruiting Cloud 1Z0-1069-23 Certification Exam Questions and Answers PDF

Oracle 1Z0-1069-23 Exam

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## Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.</li></ul>

## Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q12-Q17):

### NEW QUESTION # 12

You are creating a candidate selection process and wish to add phases. Which two statements are correct?

- A. You can add phases between the Offer phase and the HR phase.
- B. You can add phases before the Offer phase.
- C. You can add phases after the HR phase.
- D. You can add phases conditionally based on organizational context.
- E. You can add phases conditionally based state within the HR phase.

**Answer: A,C**

### NEW QUESTION # 13

A recruiting administrator wants to allow candidates to search the career site for locations using alternate location names. What is the first step the administrator needs to take to enable this feature?

- A. Add alternate location names on each job requisition
- B. Add alternate location names in a new value set
- C. Enable the profile option `ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES`
- D. Select the Alternate Location check box on the career site settings

**Answer: C**

Explanation:

The first step is to enable the profile option

`ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES`.

Step-by-Step Solution:

\* Go to Setup and Maintenance in Oracle HCM Cloud.

\* Search for the "Manage Administrator Profile Values" task.

\* Find the profile option `ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES`.

\* Set its value to "Y" or "Yes" at the site level.

\* Save and proceed to configure alternate location names as needed.

Enabling the profile option `ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES` activates the ability to use alternate location names in career site searches. This is the foundational step before adding alternate names, ensuring the system recognizes them. Reference: Oracle Recruiting Cloud Configuration Guide, Career Site Search Settings section.

#### NEW QUESTION # 14

When building a disqualification question, Internal or external questions may occasionally disappear. Which two reasons could explain why this happens?

- A. The question was changed to a text question.
- B. The context of the requisition has been changed.
- C. The context of the disqualification has been changed.
- D. The question was manually answered by HR.
- E. A user manually removed the disqualification question

Answer: B,C

#### NEW QUESTION # 15

Where can the candidate's e-signature be viewed?

- A. On the Details tab
- B. On the Activity tab
- C. On the Progress tab
- D. On the Interactions tab

Answer: A

#### NEW QUESTION # 16

When working with notifications, you can classify them in four groups: (1) Automated Job Application Notifications; (2) Review Notifications; (3) Notification Templates for Send Email Action, and ...

- A. Generic Responses
- B. BI Publisher Notifications
- C. Workflow Event Alerts
- D. Dynamic Approvals

Answer: A

#### NEW QUESTION # 17

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