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Oracle 1Z0-1069-24

Oracle Recruiting Cloud 2024 Implementation Professional

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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
Topic 2	Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 3	Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 4	Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q58-Q63):

NEW QUESTION # 58

What type of Question Classification is used for prescreening questions that are manually added to the internal or external prescreening questionnaire of a job requisition?

- A. Disqualification
- B. Prescreening Question Added by User
- C. Prescreening Question Added Automatically
- D. Interview Feedback

Answer: B

Explanation:

The classification is Prescreening Question Added by User.

Step-by-Step Solution:

- * Open a job requisition in edit mode.
- * Navigate to the prescreening questionnaire section.
- * Add a manual question and note its classification as "Added by User."
- * Save and verify in the candidate application flow.

Manually added prescreening questions in Oracle Recruiting Cloud are classified as "Prescreening Question Added by User" to distinguish them from system-generated or disqualification questions. Reference: Oracle Recruiting Cloud Configuration Guide, Prescreening Questions section.

NEW QUESTION # 59

The hiring and offering teams are, by default, made up of recruiters, hiring managers and collaborators. Which lookup type allows you to expand these to include sourcers, interview teams and coordinators?

- A. IRC_ORA_HIRE_OFFER_TEAM_DEF
- B. IRC_ORA_COLLAB_HIRE_OFFER_RESP_TYPE
- C. ORA_IRC_HIRING_TEAM_COLLAB_TYPE
- D. ORA_IRC_COLLABORATOR_RESP_TYPE

Answer: C

NEW QUESTION # 60

When manually adding a prescreening question to the Internal or external prescreening questionnaire of a requisition, which classification of questions is available?

- A. Prescreening Added by User
- B. Disqualification
- C. Prescreening Added Automatically
- D. Interview Feedback

Answer: B

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/prescreening.html#FAUSH2275124>

NEW QUESTION # 61

Functional Setup Manager (FSM) provides an integrated, end-to-end applications setup and administration process. In what order are the tasks completed?

- A. Opt-in, Setup, Maintain, Plan
- B. Opt-in, Deploy, Maintain, Plan
- C. Deploy, Opt-in, Setup, Maintain, Plan
- D. Opt-in, Setup, Deploy, Plan
- E. Opt-in, Setup, Deploy, Maintain, Plan

Answer: D

NEW QUESTION # 62

Which type of file is the Sample Data Model file that supplies the tokens for job offer letters?

- A. SAML
- B. RTF
- C. XML
- D. PDF

Answer: C

Explanation:

The Sample Data Model file that supplies tokens for job offer letters is an XML file. XML is used in Oracle Recruiting to define structured data models, including tokens for dynamic content in offer letters.

Step-by-Step Solution:

* Access the BI Publisher tool in Oracle HCM Cloud.

* Navigate to the Data Models section.

* Locate or create the data model for job offer letters.

* Download the sample file, which will be in XML format, containing placeholders (tokens) for fields like candidate name, job title, etc.

* Use this XML file to map tokens to the offer letter template.

In Oracle Recruiting, job offer letters are generated using BI Publisher, which relies on XML-based data models to supply dynamic tokens (e.g., \${CANDIDATE_NAME}). SAML is a security protocol, PDF is a static document format, and RTF is a rich text format for templates but not the data model itself. XML is the standard for defining structured data in this context. Reference: Oracle Recruiting Cloud BI Publisher and Offer Letter Configuration Guide.

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