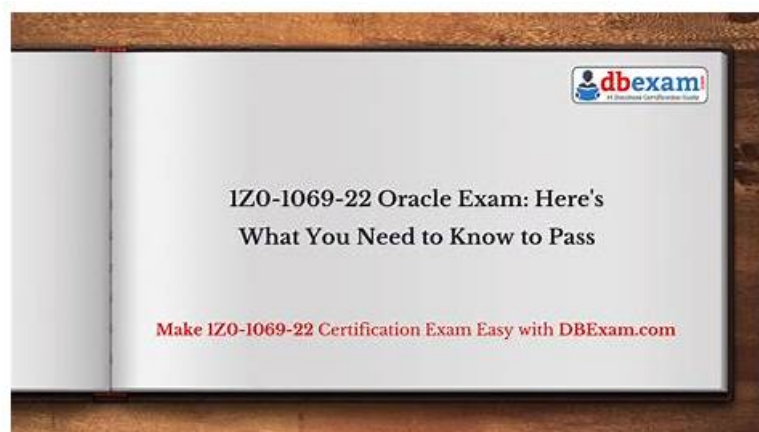


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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.
Topic 2	<ul style="list-style-type: none">Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 3	<ul style="list-style-type: none">Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q77-Q82):

NEW QUESTION # 77

Which new filter is now available as a result of the Convert Prospect action?

- A. Source Candidate
- **B. Candidate Application**
- C. Candidate Application Job Source
- D. Application Source

Answer: B

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faush/prospects-and-candidates.html#FAUSH2323510>

NEW QUESTION # 78

Which task should you complete first in order to create pipeline job requisitions or pipeline requisition templates?

- A. Create Candidate Selection Process of type Pipeline
- B. Add the Pipeline Requisition action in HCM Experience Design Studio
- **C. Enable Pipeline type job requisitions in the Recruiting and Candidate Experience Management work area**

Answer: C

Explanation:

The first task is to enable Pipeline type job requisitions in the Recruiting and Candidate Experience Management work area.

Step-by-Step Solution:

- * Access the Recruiting and Candidate Experience Management work area.
- * Go to the recruiting settings or configuration section.
- * Enable the Pipeline requisition type option.
- * Save and proceed to create pipeline requisitions or templates.

Enabling Pipeline type requisitions is the prerequisite step in Oracle Recruiting Cloud to support pipeline hiring (proactive talent pooling), unlocking related features like templates and processes. Reference: Oracle Recruiting Cloud Configuration Guide, Pipeline Requisitions section.

NEW QUESTION # 79

A recruiting administrator wants to allow candidates to search the career site for locations using alternate location names. What is the first step the administrator needs to take to enable this feature?

- A. Add alternate location names on each job requisition
- B. Select the Alternate Location check box on the career site settings
- **C. Enable the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES**
- D. Add alternate location names in a new value set

Answer: C

Explanation:

The first step is to enable the profile option

ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES.

Step-by-Step Solution:

- * Go to Setup and Maintenance in Oracle HCM Cloud.
- * Search for the "Manage Administrator Profile Values" task.
- * Find the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES.
- * Set its value to "Y" or "Yes" at the site level.
- * Save and proceed to configure alternate location names as needed.

Enabling the profile option ORA_IRC_SEARCH_LOCATION_INCLUDE_ALT_NAMES activates the ability to use alternate location names in career site searches. This is the foundational step before adding alternate names, ensuring the system recognizes them. Reference: Oracle Recruiting Cloud Configuration Guide, Career Site Search Settings section.

NEW QUESTION # 80

The recruiting process life cycle includes, but is not limited to, which participant roles?

- A. Recruiter, Hiring Manager, Matrix Manager
- B. Managers
- C. Collaborators, Matrix Manager, Content
- **D. Sourcer, Recruiter, HR Specialist**

Answer: D

Explanation:

The recruiting process life cycle includes participant roles such as Sourcer, Recruiter, HR Specialist.

Step-by-Step Solution:

- * Review the recruiting process in Oracle Recruiting Cloud.
- * Identify key roles involved: Sourcer (finds candidates), Recruiter (manages hiring), HR Specialist (handles HR transitions).
- * Confirm these roles align with the candidate selection process phases.

Oracle Recruiting Cloud defines a lifecycle with distinct roles: Sourcers identify talent, Recruiters manage requisitions and applications, and HR Specialists facilitate onboarding or HR phases. Other roles like Managers or Matrix Managers may participate but aren't core lifecycle roles. Reference: Oracle Recruiting Cloud User Guide, Recruiting Process Roles section.

NEW QUESTION # 81

You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?

- **A. A phase which is placed after a restricted phase**
- B. A state which is placed after an unrestricted phase
- **C. The last phase of the process**
- D. A phase placed between the Offer and HR phases
- E. The first phase of the process

Answer: A,C

NEW QUESTION # 82

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