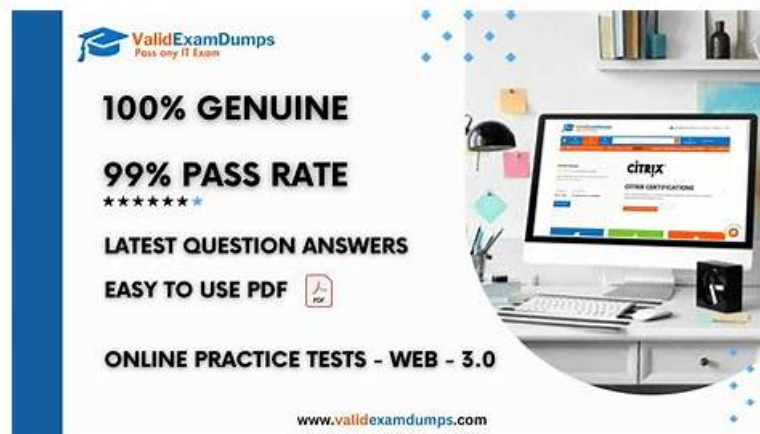


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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 2	<ul style="list-style-type: none">Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.

Topic 3	<ul style="list-style-type: none"> • Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 4	<ul style="list-style-type: none"> • Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 5	<ul style="list-style-type: none"> • Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q11-Q16):

NEW QUESTION # 11

Where can the candidate's e-signature be viewed?

- A. On the Activity tab
- **B. On the Details tab**
- C. On the Interactions tab
- D. On the Progress tab

Answer: B

NEW QUESTION # 12

When working with notifications, you can classify them in four groups: (1) Automated Job Application Notifications; (2) Review Notifications; (3) Notification Templates for Send Email Action, and ...

- A. Dynamic Approvals
- B. Workflow Event Alerts
- C. BI Publisher Notifications
- **D. Generic Responses**

Answer: D

NEW QUESTION # 13

An organization is in the initial stages of adding new locations in Canada to the geography hierarchy. The changes are slated for the end of the year. Which two statuses can be used for this geography hierarchy?

- A. Ended
- **B. Active**
- C. Future
- D. Draft
- **E. Current**

Answer: B,E

NEW QUESTION # 14

Which phases of the Candidate Selection Process are delivered and cannot be removed?

- A. Screening and Offer
- B. New and Screening
- **C. Offer and HR**
- D. New and HR

Answer: C

Explanation:

The delivered, non-removable phases are Offer and HR.

Step-by-Step Solution:

- * Access Candidate Selection Process Configuration.
- * Review the default phases: New, Screening, Interview, Offer, HR.
- * Attempt to delete Offer and HR phases (system prevents this).

Offer and HR phases are mandatory in Oracle Recruiting Cloud's Candidate Selection Process, as they represent critical steps (offer issuance and HR transition). Other phases can be customized or removed.

Reference: Oracle Recruiting Cloud Configuration Guide, Candidate Selection Process section.

NEW QUESTION # 15

When designing a campaign email, what can you add?

- A. Text, images, videos, custom buttons and dynamic job lists
- B. Text and Video only
- C. Text, images, dynamic job lists, and custom buttons
- **D. Text, images, custom buttons, dynamic job lists and HTML content**

Answer: D

NEW QUESTION # 16

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