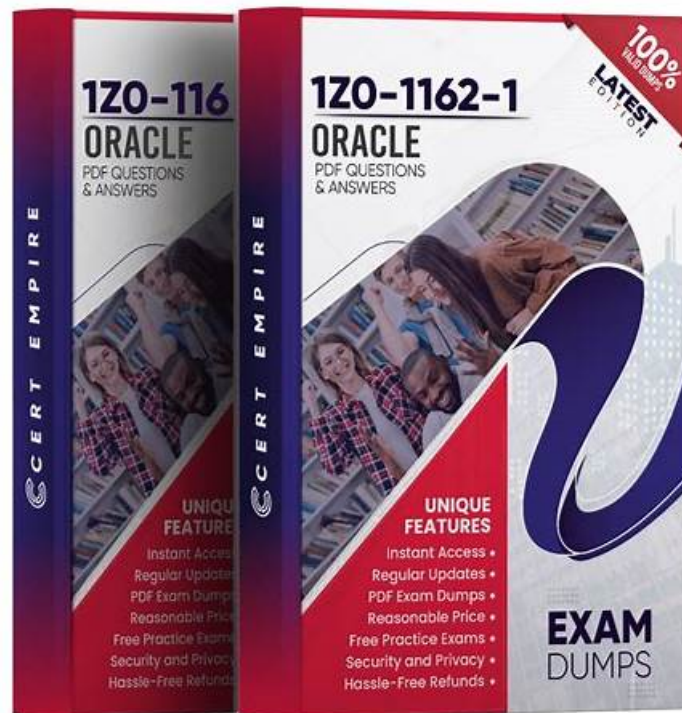


# 1z0-1162-1 Musterprüfungsfragen - 1z0-1162-1 Zertifizierung & 1z0-1162-1 Testfragen



Die Schulungsunterlagen zur Oracle 1z0-1162-1 Prüfung von ExamFragen sind eine Sammlung der Erfahrungen von denjenigen, die im IT-Bereich schon zertifiziert sind und ein Ergebnis der Innovation. Unsere Berufsgruppe von IT-Eliten bietet den breiten Kandidaten ständig die neuesten Schulungsunterlagen zur Oracle 1z0-1162-1 Zertifizierungsprüfung, deren Korrektheit zweifellos ist. Unser Ziel liegt darin, dass die Kandidaten in kürzester Zeit die Oracle 1z0-1162-1 Ziertifizierungsprüfung beim ersten Versuch bestehen können.

## Oracle 1z0-1162-1 Prüfungsplan:

| Thema   | Einzelheiten                                                                                                                                                                                                                                                                                                                                                                                                                     |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Thema 1 | <ul style="list-style-type: none"> <li>Oracle Cloud Success Navigator and Oracle Cloud Quality Standards: This section of the exam measures the skills of cloud implementation consultants and emphasizes the importance of Cloud Success Navigator and Cloud Quality Standards for optimizing cloud solutions. It explains how OMBPs are embedded with Starter Configuration to streamline implementation processes.</li> </ul> |
| Thema 2 | <ul style="list-style-type: none"> <li>OMBPs for Talent Acquisition and Talent Management: This section of the exam measures the skills of talent management consultants and focuses on the business process flow from recruit to onboard in Talent Management. It explains the design considerations, key takeaways, and metrics used to identify team skills and candidates within these OMBPs.</li> </ul>                     |
| Thema 3 | <ul style="list-style-type: none"> <li>OMBPs for Workforce Management and Rewards: This section of the exam measures the skills of workforce management specialists and focuses on business process flows within Workforce Management. It includes key design considerations, takeaways, and metrics to ensure compliance in Workforce Management OMBPs.</li> </ul>                                                              |
| Thema 4 | <ul style="list-style-type: none"> <li>Oracle Cloud Applications and Oracle Modern Best Practice (OMBP): This section of the exam measures the skills of cloud application specialists and covers the offerings and capabilities of Oracle Cloud Applications. It includes an overview of the Oracle HCM suite, explaining its key features, data flow, and integration points within the HCM OMBPs.</li> </ul>                  |

- OMBPs for HR and Payroll: This section of the exam measures the skills of HR process analysts and covers workforce strategies within HR and Payroll. It includes an explanation of business process flows, design considerations, key takeaways, and metrics to measure workforce trends in these OMBPs.

## &gt;&gt; 1z0-1162-1 Zertifizierungsprüfung &lt;&lt;

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Mit der Entwicklung der Gesellschaft ist IT-Industrie von vielen Leuten beliebt. Und es gibt immer Leute, die Oracle 1z0-1162-1 IT-Zertifizierungen besitzen wollen und Fortschritte in ihrer Karriere machen. In diesem Fall sollen Sie an ExamFragen denken. Und das ist Ihr gute Helfer. Die starke Oracle 1z0-1162-1 Dumps von ExamFragen sind die Folgen und die Erfahrung von reichen IT-Eliten. Sie können leichter Erfolg machen, wenn Sie ihre Erfahrungen bekommen.

## Oracle Fusion Cloud Applications HCM Foundations Associate - Rel 1 1z0-1162-1 Prüfungsfragen mit Lösungen (Q21-Q26):

### 21. Frage

How does payroll integration within the Absence Tracking to Compliant Absence Management OMBP help ensure compliance with labor regulations?

- A. Managers can define rules for leave accrual and carry-over, tailored to specific employee groups.
- **B. Absence records are automatically updated in the payroll system, ensuring accurate leave calculations for compensation.**
- C. System calculates and updates leave balances based on attendance, reducing manual errors.
- D. Regulatory reporting generates reports on leave usage and compliance, helping organizations meet legal reporting requirements.

**Antwort: B**

Begründung:

Comprehensive and Detailed Explanation: Payroll integration within the Absence Tracking to Compliant Absence Management OMBP helps ensure regulatory compliance by automating the synchronization of absence records and payroll data.

\* Accurate Leave Calculations: The system automatically updates leave balances based on real-time attendance data, reducing errors that could result in incorrect salary deductions or overpayments.

\* Regulatory Compliance: Integration ensures that absence records align with labor laws and organizational policies, reducing risks related to non-compliance.

\* Efficiency and Transparency: Automating leave calculations in payroll reduces administrative overhead and enhances transparency in employee compensation.

References: Oracle Fusion Cloud HCM - Absence Management and Payroll Integration Guide.

### 22. Frage

Which three Oracle Redwood Design System UX features integrated with Oracle Fusion Cloud HCM Applications deliver a superior user experience?

- **A. Standardized User Experience for reducing the learning curve and improving usability.**
- **B. Embedded AI for intelligent recommendations, automating tasks, and predictive insights.**
- C. Secure Role Management, such as managing user roles and access rights relevant to specific job functions.
- **D. Nudges, such as visual cues, notifications to encourage users to take specific actions.**
- E. Contextual Journeys, such as presenting different dashboards and actions to various levels of users.

**Antwort: A,B,D**

Begründung:

Comprehensive and Detailed Explanation: The Oracle Redwood Design System UX enhances the usability of Oracle Fusion Cloud HCM applications with modern and intuitive features:

\* Nudges: Provide proactive reminders and notifications, improving user engagement.

- \* Standardized User Experience: Offers a consistent design across Oracle applications, reducing training efforts.
  - \* Embedded AI: Supports automation, intelligent recommendations, and predictive insights to drive efficiency.
- References: Oracle Redwood Design System - UX Features in Oracle Fusion Cloud HCM.

### 23. Frage

What is the purpose of the Adoption Center in Oracle Cloud Success Navigator?

- A. It offers a library of case studies and success stories from existing Oracle Cloud customers.
- B. It serves as a knowledge base containing FAQs and troubleshooting guides for common issues.
- **C. It allows customers to explore new theme-based features and understand their innovation opportunities.**
- D. It provides a platform for customers to submit feedback and suggest new features.

**Antwort: C**

Begründung:

Comprehensive and Detailed Explanation: The Adoption Center within Oracle Cloud Success Navigator is designed to assist organizations in staying up to date with Oracle Cloud's latest features.

\* Feature Exploration: Provides information about new and upcoming features that organizations can leverage for continuous innovation.

\* User Engagement: Helps users understand how specific updates can enhance their business processes.

\* Strategic Planning: Enables organizations to align their cloud adoption strategies with Oracle's innovation roadmap.

References: Oracle Cloud Success Navigator Guide - Adoption Center Features.

### 24. Frage

Which key feature of the Employee Experience to Business Outcome OMBP helps enhance collaboration and knowledge sharing across teams?

- **A. Communities of Practice, such as Oracle Connections, enable networking with employees having similar interests or roles.**
- B. Oracle's Community provides access to experts, peers, and practitioners to promote innovation and collaboration.
- C. Enterprise-Wide Knowledge Base allows employees to search for and access information, documents, and best practices.

**Antwort: A**

Begründung:

Comprehensive and Detailed Explanation: The Communities of Practice feature in the Employee Experience to Business Outcome OMBP supports team collaboration by fostering engagement and knowledge sharing.

\* Networking Opportunities: Employees can connect with colleagues who share similar interests or professional expertise.

\* Enhanced Learning & Collaboration: Enables employees to share insights, best practices, and innovative ideas.

\* Organizational Growth: Encourages cross-functional collaboration to improve business outcomes.

References: Oracle Fusion Cloud HCM - Employee Experience & Collaboration Guide.

### 25. Frage

Which three are key capabilities of Oracle Cloud Success Navigator?

- **A. It offers guidance for continuous innovation.**
- B. It is a source of online product documentation.
- **C. It provides guidance for implementation.**
- D. It is a place to renew your Oracle Cloud Service subscriptions.
- **E. It offers preconfigured starter environments.**

**Antwort: A,C,E**

Begründung:

Comprehensive and Detailed Explanation: The Oracle Cloud Success Navigator provides various tools and resources to help organizations make the most of their Oracle Cloud investment. Its key capabilities include:

\* Guidance for Continuous Innovation: Helps organizations stay up to date with Oracle Cloud features and improvements.

\* Implementation Guidance: Provides structured support to streamline the deployment of Oracle Cloud solutions.

\* Preconfigured Starter Environments: Offers ready-to-use configurations that simplify adoption and implementation.

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