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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q15-Q20):

NEW QUESTION # 15

Which actions are prohibited for users when they find items in the library? Note: There are 2 correct answers to this question.

- A. Recommend the item
- B. Self-assign the item
- C. Sort by Content Creator
- D. Remove the item from the library

Answer: C,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding User Actions in Libraries:

* In SAP SuccessFactors Learning, libraries allow users to browse and interact with learning content, but certain actions are restricted to administrators to maintain system integrity.

* Prohibited Actions for Users:

* Sort by Content Creator (A):Users cannot sort library content by the content creator, as this is an administrative function.

"Sorting library content by Content Creator is restricted to administrators and not available to users in the library interface" (SAP SuccessFactors Learning Admin Guide, Library Management).

* Remove the Item from the Library (C):Users cannot remove items from libraries, as this is an admin-only action.

"Removing items from a library is an administrative task performed in Learning Activities > Libraries, and users are prohibited from this action" (SAP SuccessFactors Learning Admin Guide, Library Management).

* How Library Permissions Work:

* User permissions are set in System Administration > Security, limiting actions to browsing, self- assignment, ratings, and recommendations.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Library Permissions):

"User permissions for libraries allow browsing, self-assignment, rating, and recommending content. Actions like sorting by Content Creator or removing items are restricted to administrators to ensure content control."

* Why Other Options are Incorrect:

* Option B (Recommend the item):Users can recommend items to others.

"Users with appropriate permissions can recommend items in a library to peers" (SAP SuccessFactors Learning Admin Guide).

* Option D (Self-assign the item):Users are allowed to self-assign items.

"Self-assignment is a standard user action in libraries, based on permissions" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Users are prohibited from sorting by Content Creator and removing items from the library, as specified in options A and C.

NEW QUESTION # 16

What is the recommended procedure for an Administrator to add new dynamic attribute to a Notification Template?

- A. Select an existing Syntax Tag from a list
- B. Copy and paste a Syntax Tag from any other template
- C. Add a new Syntax Tag to the Notification Template
- D. Add a new Syntax Tag to the Notification Syntax ID

Answer: A

NEW QUESTION # 17

When designing your security domain structure, which of the following factors should you consider?

- A. Cost and budget constraints, including long-term investment and ongoing maintenance.
- B. Compatibility with existing non-security-related systems.
- C. Complexity of data, delegation of administrative tasks, and data access control.
- D. Number of end-users who will access the system daily.

Answer: C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Security Domain Structure:

* Security domains in SAP SuccessFactors Learning control access to data and administrative tasks, requiring careful design to balance complexity and control.

* Factors to Consider (D):

* The design should account for data complexity, task delegation, and access control to ensure secure and efficient administration.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Security Management):

"When designing a security domain structure, consider the complexity of data, delegation of administrative tasks to appropriate roles, and data access control to ensure secure and efficient system management."

* This confirms option D, as these factors are critical for domain design.

* How to Design Security Domains:

* Administrators configure domains in System Administration > Security > Domains, defining access based on user attributes and tasks.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Domain Configuration):

"In System Administration > Security > Domains, define domains considering data complexity (e.g., user data volume), task delegation (e.g., assigning admin roles), and access control (e.g., restricting data visibility)."

* Why Other Options are Incorrect:

- * Option A (Number of end-users): User count is a sizing factor, not a domain design factor.
"The number of end-users affects system sizing, not security domain structure" (SAP SuccessFactors Learning Admin Guide).
- * Option B (Non-security systems): Non-security systems are irrelevant to domain design.
"Compatibility with non-security systems is not a factor in security domain design" (SAP SuccessFactors Learning Admin Guide).
- * Option C (Cost and budget): Costs influence implementation, not domain structure.
"Cost and budget constraints impact implementation, not security domain design" (SAP SuccessFactors Learning Admin Guide).
- * Conclusion:
* Factors to consider in security domain design include data complexity, task delegation, and access control, as specified in option D.

NEW QUESTION # 18

Customer wants to enable enhanced catalog behavior, where should this be configured. (2)

- A. System admin a configuration a system configuration a catalog a catalogSearchEnabled=false
- B. System admin a configuration a system configuration a catalog a catalogSearchEnabled=true
- C. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=false
- D. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=true

Answer: B,D

NEW QUESTION # 19

What workflow do you need to add your Learning Administrators role to enable them to modify the Search Tier and Search Weight of an Item's Catalog? Please choose the correct answer.

- A. Access Advanced Catalog Search
- B. Edit Catalog Search Relevance Booster
- C. Edit Subscription Catalog
- D. Change Catalog Price

Answer: B

NEW QUESTION # 20

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