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SAP C_HRHP_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 2	<ul style="list-style-type: none">Decentralized Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of decentralized payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 3	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 4	<ul style="list-style-type: none">Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 5	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 6	<ul style="list-style-type: none">Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customize the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.

Topic 7	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 8	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q28-Q33):

NEW QUESTION # 28

Why is it important to select Yes for the Execute Proxy Creation Job when you set up the data replication configuration in SAP SuccessFactors Employee Central?

- A. To ensure the data replication proxy is created
- B. To ensure all future absences have a created replication proxy
- C. To ensure the employee data replication status is updated
- D. To ensure absences that were created prior to the configuration are replicated**

Answer: D

NEW QUESTION # 29

Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. Tax data
- B. Cost center
- C. Posting**
- D. Master data

Answer: C

NEW QUESTION # 30

What do you configure to receive Payroll Control Center alerts? Note: There are 2 correct answers to this question.

- A. Validation rules**
- B. Key performance indicators
- C. Payroll processes**
- D. Process templates

Answer: A,C

NEW QUESTION # 31

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wage types from SAP SuccessFactors Employee Central?

- A. Check time constraint
- B. **Check wage type characteristics**
- C. Define wage type permissibility for each Personnel Subarea and Employee Subgroup
- D. Define overtime compensation type for Eligible Employee remuneration info

Answer: B

NEW QUESTION # 32

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. **Pre-configured Validation Rules for Master Data and Payroll Results Checks**
- B. Pre-configured Analytics for Master Data and Payroll Results Checks
- C. **Default logic implementation for Validation Rule types, KPI types, Analytics Designer Types**
- D. **Pre-configured Policies for Master Data and Payroll Results Checks**
- E. Pre-configured KPIs based on Master Data and Payroll results

Answer: A,C,D

NEW QUESTION # 33

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