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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q80-Q85):

NEW QUESTION # 80

How do you configure the data models to create a one-to-many association between location and legal entity? Note: There are 2 correct answers to this question.

- A. Add the <association> as part of <hris-element id="location">
- B. Add the <field-criteria> as part of <hris-field="location">
- C. Add the <association> as part of <hris-element id="jobInfo">
- D. Add the <field-criteria> as part of <hris-field="company">

Answer: A,B

NEW QUESTION # 81

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this? Refer to the screenshot to answer the question.

- A. Respect Permission
- **B. Edit Transaction**
- C. Context
- D. No Approver Behavior

Answer: B

NEW QUESTION # 82

Which permission controls a user's access to the Edit button in the history of Job Information?

- A. Job Information Actions > View History
- B. Edit Link > Edit/Insert
- **C. Job Information Actions > Correct**
- D. Job Information Actions > Edit/Insert

Answer: C

NEW QUESTION # 83

How do you create country-specific fields for the Legal Entity object?

- A. As an HRIS element in the Corporate Data Model with a composite association to the Legal Entity object
- **B. As an HRIS element in the Country Specific Field for Corporate Data Model with a Valid When association to the Legal Entity object**
- C. As a generic object with a Valid When association to the Legal Entity object
- D. As a generic object with a composite association to the Legal Entity object

Answer: B

NEW QUESTION # 84

What is the recommended practice to start the event reason derivation rules?

- A. The first IF clause must check if the event reason value is = NULL, then skip the event reason derivation.
- B. The first IF clause must be blank.
- **C. The first IF clause must check if the event reason value is ≠ NULL, then skip the event reason derivation.**
- D. The first IF clause must be set to Always True.

Answer: C

NEW QUESTION # 85

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