

# 2025 Authoritative 1z0-1080-24: Reliable Oracle Planning 2024 Implementation Professional Exam Blueprint



## Oracle

1Z0-1080-24 Exam

Oracle Planning 2024 Implementation Professional

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## Oracle Planning 2024 Implementation Professional Sample Questions (Q47-Q52):

### NEW QUESTION # 47

You want to develop your forecast with Forms 2.0. Which statement about Forms 2.0 setup is true?

- A. Set up Forms 2.0 in your environment one time and it will work with all your applications.
- B. Switch between Forms 1.0 and Forms 2.0 by selecting the Forms Version in Application Settings.
- **C. Migrate the forms you want to work with in Forms 2.0 from Forms 1.0 to Forms 2.0.**
- D. Redesign forms 1.0 forms so that they are set up to work with Forms 2.0.

**Answer: C**

Explanation:

In Oracle Planning 2024 Implementation, Forms 2.0 represents an enhanced version of the form design and functionality framework compared to Forms 1.0. To develop forecasts using Forms 2.0, existing forms must be transitioned from the older version to the newer one, as they are not automatically compatible or universally enabled.

\* D. Migrate the forms you want to work with in Forms 2.0 from Forms 1.0 to Forms 2.0: This is the correct statement. Oracle provides a migration process to convert Forms 1.0 forms to Forms 2.0, enabling users to leverage the advanced features of Forms 2.0 (e.g., improved navigation, dynamic rows /columns, and enhanced usability). This migration is selective, meaning only the forms you choose to use with Forms 2.0 need to be migrated, and it is not a one-time global setup.

\* A. Set up Forms 2.0 in your environment one time and it will work with all your applications:

Forms 2.0 is not a one-time environment-wide setup. It requires specific forms to be migrated or designed for Forms 2.0 compatibility, and not all applications automatically adopt it.

\* B. Switch between Forms 1.0 and Forms 2.0 by selecting the Forms Version in Application Settings: There is no such toggle in Application Settings to switch between Forms 1.0 and Forms 2.0.

The transition to Forms 2.0 involves migration rather than a simple version switch.

\* C. Redesign forms 1.0 forms so that they are set up to work with Forms 2.0: While redesigning is an option for creating new Forms 2.0-compatible forms, the standard process for existing forms is migration, not a complete redesign from scratch. Migration preserves the form structure while adapting it to Forms 2.0.

The migration process ensures that users can take advantage of Forms 2.0's capabilities while maintaining continuity with existing form designs, aligning with Oracle's recommended approach.

References

\* Oracle Enterprise Performance Management Cloud Documentation: "Working with Forms - Forms 2.0" (docs.oracle.com, updated 2024). States that "to use Forms 2.0, migrate existing Forms 1.0 forms to Forms 2.0 using the provided migration tools."

\* Oracle Planning 2024 Implementation Study Guide: Confirms that migrating Forms 1.0 to Forms 2.0 is the true setup process for leveraging Forms 2.0 in forecasting.

### NEW QUESTION # 48

In Workforce, you want to set a date by which existing employees must be hired to be eligible to receive merit. You also want to specify the month in which merit should start.

Which option should you enable for this?

- A. Merit Month
- B. Merit Rates
- C. Workforce Assumptions
- **D. Merit Assumptions**

**Answer: D**

Explanation:

In Oracle Planning 2024 Implementation's Workforce module, configuring merit-related settings for employees involves specifying eligibility criteria and timing, such as a hire date cutoff for existing employees to receive merit increases and the month when merit

adjustments begin. The Merit Assumptions option is the correct choice for this purpose.

\* B. Merit Assumptions: This feature allows administrators to define merit-related parameters, including the "hire by" date (the date by which employees must be hired to be eligible for merit) and the "merit start month" (the month when merit increases take effect). It provides a centralized way to set these assumptions, ensuring they are applied consistently across the workforce plan.

\* A. Workforce Assumptions: This option covers broader workforce settings (e.g., default hire dates, salary assumptions), but it does not specifically address merit eligibility or timing details like hire-by dates or merit start months.

\* C. Merit Rates: This pertains to defining the percentage or amount of merit increases, not the eligibility dates or start month for merit application.

\* D. Merit Month: While this might seem relevant, "Merit Month" is not a standalone option in Workforce. It is a setting typically configured within Merit Assumptions, not an independent feature.

The Merit Assumptions option is explicitly designed to handle these merit-specific configurations, making it the most suitable choice.

References

\* Oracle Enterprise Performance Management Cloud Documentation: "Administering Workforce - Merit Assumptions" (docs.oracle.com, updated 2024). States that "Merit Assumptions allow setting the hire-by date for merit eligibility and the merit start month."

\* Oracle Planning 2024 Implementation Study Guide: Confirms that Merit Assumptions is used to specify eligibility criteria and timing for merit increases in Workforce.

### NEW QUESTION # 49

You want to select a probability distribution for your Strategic Modeling simulation. The minimum and maximum are fixed, and you know the most likely values.

Which probability distribution is useful with limited data in situations such as sales estimates, inventory numbers, and marketing costs in Strategic Modeling simulations?

- A. Lognormal
- B. Uniform
- C. Triangular
- D. Beta PERT
- E. Normal

**Answer: C**

Explanation:

In Oracle Planning 2024's Strategic Modeling simulations, selecting a probability distribution for scenarios with fixed minimum and maximum values and a known most likely value (e.g., sales estimates, inventory, marketing costs) points to:

A: Beta PERT: Incorrect. Beta PERT uses min, max, and most likely values but requires more data to shape the curve accurately, making it less ideal with limited data.

B: Uniform: Incorrect. Uniform assumes equal probability between min and max, ignoring the most likely value, which doesn't fit this scenario.

C: Triangular: Correct. The Triangular distribution uses minimum, maximum, and most likely values, making it simple and effective for limited data situations like sales or costs.

D: Normal: Incorrect. Normal requires mean and standard deviation, not just min, max, and most likely, and assumes more data availability.

E: Lognormal: Incorrect. Lognormal is skewed and suited for data with a positive range, requiring more statistical input than provided here.

C: The Oracle documentation recommends the Triangular distribution for its simplicity and suitability with limited data, making C the correct answer.

References:

Oracle Planning 2024 Implementation Study Guide: "Probability Distributions in Strategic Modeling" (docs.oracle.com, Published 2024-10-25).

Oracle EPM Cloud Documentation: "Simulation Distributions" (docs.oracle.com, Published 2023-11-30, updated for 2024).

### NEW QUESTION # 50

In which three ways can you create data maps that copy data using Smart Push?

- A. From Tax Reporting Cloud to Planning
- B. From Financial Consolidation and Close to Planning

- C. Between two Planning instances
- D. From Planning to Financial Consolidation and Close
- E. From Planning to Tax Reporting Cloud

**Answer: B,C,D**

Explanation:

In Oracle Planning 2024, Smart Push is a feature within data maps that enables efficient, real-time data movement between Oracle EPM Cloud applications or instances. It copies data dynamically when triggered (e.g., via forms or rules). The three supported ways to create data maps with Smart Push are:

- \* A. From Planning to Tax Reporting Cloud: Incorrect. Smart Push does not support direct data movement from Planning to Tax Reporting Cloud, as these modules lack a predefined integration path for this feature.
- \* B. From Tax Reporting Cloud to Planning: Incorrect. Similarly, Smart Push does not facilitate data movement from Tax Reporting Cloud to Planning.
- \* C. From Financial Consolidation and Close to Planning: Correct. Smart Push supports moving consolidated data (e.g., actuals) from Financial Consolidation and Close (FCC) to Planning for planning purposes.
- \* D. From Planning to Financial Consolidation and Close: Correct. Smart Push allows pushing planned data from Planning to FCC for consolidation or reporting.
- \* E. Between two Planning instances: Correct. Smart Push can move data between two Planning instances (e.g., test and production environments) to synchronize data.

These three options-C, D, and E-are explicitly supported by Smart Push in Oracle EPM Cloud, as per the documentation, enabling seamless data integration across these applications.

References:

- \* Oracle Planning 2024 Implementation Study Guide: "Using Smart Push in Data Maps" (docs.oracle.com, Published 2024-09-30).
- \* Oracle EPM Cloud Documentation: "Data Integration with Smart Push" (docs.oracle.com, Published 2023-12-20, updated for 2024).

## NEW QUESTION # 51

Which configuration task is NOT mandatory in Workforce?

- A. Planning and Forecast Preparation
- B. Employee Type
- C. Benefits and Taxes
- D. Workforce Assumptions

**Answer: C**

Explanation:

In Oracle Planning 2024's Workforce module, certain configuration tasks are mandatory to enable basic functionality, while others are optional depending on the organization's needs. The task that is not mandatory is:

- \* A. Employee Type: Incorrect. Defining Employee Type (e.g., full-time, part-time) is mandatory because it establishes the categories of employees to be planned, forming the foundation of workforce data.
- \* B. Planning and Forecast Preparation: Incorrect. This task is mandatory as it sets up the planning periods, scenarios, and versions, which are essential for Workforce to function within the broader Planning application.
- \* C. Benefits and Taxes: Correct. Configuring Benefits and Taxes is optional. While Workforce provides predefined options to calculate benefits (e.g., health insurance) and taxes (e.g., payroll taxes), organizations can choose not to configure these if they do not need detailed compensation planning beyond salaries.
- \* D. Workforce Assumptions: Incorrect. Workforce Assumptions (e.g., hiring rates, salary increases) are mandatory to drive calculations and populate employee data over time.

The Oracle documentation specifies that while Benefits and Taxes enhance Workforce planning, they are not required for core functionality, making C the non-mandatory task.

References:

- \* Oracle Planning 2024 Implementation Study Guide: "Configuring Workforce Module" (docs.oracle.com, Published 2024-10-01).
- \* Oracle EPM Cloud Documentation: "Workforce Configuration Tasks" (docs.oracle.com, Published 2023-11-20, updated for 2024).

## NEW QUESTION # 52

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