

2025 C-THR92-2505: Perfect SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Latest Exam Discount



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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 2	Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 3	Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 4	Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q58-Q63):

NEW QUESTION # 58

When you create a table report with filter groups, what is the logical relationship between filter groups?

- A. OR
- B. AND
- C. NOT

Answer: A

Explanation:

* Filter Groups in Table Reports When using filter groups in table reports, the logical relationship between the groups is "OR." This means the report includes data that matches any one of the filter groups.

* Explanation of Correct Answer

* Filter groups are designed to broaden the scope of a query by including records that satisfy at least one group of filters.

* The logical "OR" ensures inclusivity between groups, rather than restricting to matching all groups (which would be "AND").

References

* SAP SuccessFactors Reporting Filters Guide

NEW QUESTION # 59

You want to create a query that shows only the current Job Information data for each employee. On the Job Information table, which date type configurations can you use? Note: There are 2 correct answers to this question.

- A. Date Range (On Start Date) with a date range from Today to Today
- B. Current Date
- C. Show All
- D. As of Date with a dynamic date value of Today

Answer: B,D

Explanation:

* Configuring the Job Information Table

* To show only the current Job Information data, filters must focus on Today or the Current Date, ensuring only the latest data is displayed.

* Explanation of Correct Answers

* A (Dynamic Date Value of Today): Ensures the query reflects data as of today.

* D (Current Date): Directly filters for the most recent Job Information data.

* Why Other Options are Incorrect

* B (Date Range): Using Today-to-Today works but is redundant compared to the simpler "As of Date."

* C (Show All): This includes historical data, which is not required for the query.

References

* SAP SuccessFactors Query Designer Documentation

NEW QUESTION # 60

Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data? Note: There are 2 correct answers to this question.

- A. Report Permission -> Create Story
- B. Report Permission -> Create Report
- C. Career Development Planning -> Data Access: Story
- D. Career Development Planning -> Career Development Plan (CDP) Access Permission

Answer: C,D

Explanation:

To allow a user to add a new story that includes Career Development Planning (CDP) data:

- * Career Development Planning # Data Access: Story (A):
- * This permission grants access to Career Development Planning data for use in stories.
- * Career Development Planning # Career Development Plan (CDP) Access Permission (D):
- * This permission ensures access to the Career Development Plan data necessary for including it in a story.

NEW QUESTION # 61

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Current Headcount by Location		End of Previous Year Headcount by Location	
		1 Filter	
Location	Count	Location	Count
Amsterdam (2500-0001)	5	Atlanta (1710-2015)	4
Atlanta (1710-2015)	10	Auckland (NZ01-0001)	5
Auckland (NZ01-0001)	6	BRNO (9200-0002)	1
BRNO (9200-0002)	3	Bangkok (4400-THA1)	7
Bangalore (6200-0001)	5	Barcelona (2300-0002)	1
Bangkok (4400-THA1)	8	Beijing (2800-BJ01)	39
Barcelona (2300-0002)	1	Berlin (1010-0001)	50
Beijing (2800-BJ01)	42	Bogota - Colombia (7600-0100)	2
Berlin (1010-0001)	60	Boksborg (9000-1002)	19
Bogota - Colombia (7600-01...	3	Boston (1710-2017)	5
Boksborg (9000-1002)	20	Boston (3400-0001)	1

Note: There are 2 correct answers to this question.

- A. Set the Range type to Standard.
- B. Set a filter on Hire Date (Range).
- C. Set a filter on Hire Date (Member).
- D. Set the Range type to Offset.

Answer: B,D

Explanation:

- * Understanding the Problem
- * The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.
- * Explanation of Correct Answers
- * B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.
- * D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.
- * Why Other Options are Incorrect
- * A (Standard Range Type): Does not allow for dynamic date adjustments.
- * C (Hire Date Member): Members are static and not suited for dynamic date filtering.

References

- * SAP SuccessFactors Story Reporting Time Filter Documentation

NEW QUESTION # 62

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Change column types.
- B. Adjust column widths.
- C. Change column headers.
- D. Save formats to a template.
- E. Change the order of columns.

Answer: B,C,E

Explanation:

* List Report Formatting Overview List report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

* Formatting Options

* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.

* Explanation of Correct Answers

* Option A: Correct, as reordering columns is a standard customization feature.

* Option C: Correct, because column width adjustment is supported for better layout and content display.

* Option D: Correct, since column headers can be edited to reflect data labels better.

* Explanation of Incorrect Options

* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.

* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide

* SAP List Report Component Features: SAP Help Portal

* openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 63

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