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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q61-Q66):

NEW QUESTION #61

Which communication scenario allows payroll data to pass securely between SAP SuccessFactors Employee Central Payroll and SAPS/4HANA Cloud?

- A. SAP COM 0093
- B. SAP COM 0193
- C. SAP_COM_0559
- D. SAP_COM_0028

Answer: D

NEW QUESTION #62

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activitiesmust you perform as prerequisites? Note: There are 2 correct answers to this question

- A. Align personnel areas and personnel subareas with EC.
- B. Enable the Correction Phase Indicator
- C. Match pay components in EC to wage types in ECP.
- D. Set up SAML2.0 single sign-on.

Answer: B,D

NEW QUESTION #63

What is the absolute retroactive accounting limit for an employee?

- A. Transfer date
- B. Termination date
- C. Hiring date
- D. Offer date

Answer: C

NEW QUESTION #64

Which field is included in the declustered payroll results key?

- A. Payroll group number
- B. Personnel number
- C. Last In period payroll results
- D. Payroll areas and periods

Answer: D

NEW QUESTION #65

What pre-delivered content is available with the SAP Best Practices for SAP Payroll Processing Control Center? Note: There are 2 correct answers to this question.

- A. Payroll validation rules
- B. Different policy groups
- C. Key performance indicators
- D. Partial configuration of the SAP PCC

NEW QUESTION #66

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