

# 2025 High Pass-Rate Vce 1z0-1046-25 Free Help You Pass 1z0-1046-25 Easily



P.S. Free 2025 Oracle 1z0-1046-25 dumps are available on Google Drive shared by ValidVCE: <https://drive.google.com/open?id=1iSgdDQuoX9P6G5zZpz4Timxt6UgAUZ3m>

By offering the most considerate after-sales services of 1z0-1046-25 exam torrent materials for you, our whole package services have become famous and if you hold any questions after buying Oracle Global Human Resources Cloud 2025 Implementation Professional prepare torrent, get contact with our staff at any time, they will solve your problems with enthusiasm and patience. They do not shirk their responsibility of offering help about 1z0-1046-25 Test Braindumps for you 24/7 that are wary and considerate for every exam candidate's perspective. Understanding and mutual benefits are the cordial principles of services industry. We know that tenet from the bottom of our heart, so all parts of service are made due to your interests.

You may never have thought that preparing for the upcoming 1z0-1046-25 certification exam would be so simple. The good news is that the 1z0-1046-25 exam material of our ValidVCE has been successful for all users who have used it to think that passing the exam is a simple matter! After using our 1z0-1046-25 exam materials, they all passed the exam easily and thought it was a valuable learning experience. Learn and practice our 1z0-1046-25 exam questions during the preparation of the exam, it will answer all your doubts. This process of learning left a deep impression on candidates. The exciting 1z0-1046-25 Exam Material is a product created by professionals who have extensive experience in designing exam materials. These professionals have an in-depth understanding of the candidate's questions and requirements, so our 1z0-1046-25 exam questions meets and exceeds your expectations. Learn and practice our exams so that you can easily pass candidates and have a valuable learning experience.

>> Vce 1z0-1046-25 Free <<

## 1z0-1046-25 dumps VCE, 1z0-1046-25 dumps for free

To meet the different and specific versions of consumers, and find the greatest solution to help you review, we made three versions for you. Three versions of 1z0-1046-25 prepare torrents available on our test platform, including PDF version, PC version and APP online version. The trait of the software version is very practical. It can simulate real test environment, you can feel the atmosphere of the 1z0-1046-25 Exam in advance by the software version, and install the software version several times. PDF version of 1z0-1046-25 exam torrents is convenient to read and remember, it also can be printed into papers so that you are able to write some notes or highlight the emphasis. PC version of our 1z0-1046-25 test braindumps only supports windows users and it is also one of our popular types to choose.

## Oracle Global Human Resources Cloud 2025 Implementation Professional Sample Questions (Q79-Q84):

### NEW QUESTION # 79

A Human Resources specialist has created a checklist template that includes the category "Offboarding" and the action "Termination." When an employee retires from the organization and their work relationship with the legal employer is terminated, there is no Offboarding Journey or checklist assigned to the retired employee in the Manage Allocated Checklist section. What is the reason?

- A. Action Type was not defined for the checklist.
- B. The checklist template is not enabled for automatic allocation.
- C. Action Reasons were not defined in the checklist.
- D. The Action associated with the checklist does not match the Action selected during the termination process.

**Answer: D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Oracle Global Human Resources Cloud, checklist templates are used to automate tasks, such as offboarding journeys, for employees based on specific events like termination. The scenario describes a situation where an HR specialist created a checklist template categorized as "Offboarding" with the action

"Termination," but no offboarding journey or checklist is assigned to a retired employee after their work relationship is terminated.

The Manage Allocated Checklist section, accessible via the Journeys or Checklist Tasks work areas, displays checklists assigned to employees. The absence of the checklist indicates a mismatch or configuration issue in the template's setup.

Option A: Action Type was not defined for the checklist.

This option is incorrect. In Oracle HCM Cloud, the Action Type is a higher-level classification (e.g., Hire, Termination) that groups actions, but checklist templates are associated with specific Actions (e.g., Termination, Retirement) rather than requiring a separate Action Type definition. The scenario specifies that the checklist includes the action "Termination," implying the action is defined.

Oracle documentation does not mandate a distinct Action Type field for checklist templates to trigger allocation, making this option irrelevant.

Extract: "When you create a checklist template, you associate it with an action, such as Hire or Terminate, to trigger the checklist for specific events." (Oracle Global Human Resources Cloud: Using Global Human Resources, Section: Checklist Templates).

Option B: Action Reasons were not defined in the checklist.

This option is incorrect. Action Reasons (e.g., Retirement, Resignation) provide additional context for an action and can be used to filter checklist allocation, but they are not mandatory for checklist assignment. If no action reasons are specified in the checklist template, the checklist should still be allocated based on the action (e.g., Termination) unless specific reasons are configured to restrict it. The scenario does not indicate that the checklist requires specific action reasons, and the lack of an assigned checklist suggests a broader issue with the action itself, not the absence of reasons.

Extract: "You can optionally specify action reasons to filter when a checklist is allocated, but this is not required for the checklist to trigger." (Oracle Global Human Resources Cloud: Implementing Global Human Resources, Section: Configuring Checklists).

Option C: The Action associated with the checklist does not match the Action selected during the termination process.

This is the correct answer. In Oracle HCM Cloud, checklist templates are triggered based on the Action selected during an employee's transaction, such as termination. The scenario states the checklist is associated with the action "Termination," but the employee's work relationship is terminated due to retirement. In Oracle, Retirement is a distinct action (with a lookup code like RETIREMENT) separate from Termination (e.g., VOLUNTARY\_TERMINATION).

If the HR specialist selected Retirement as the action during the termination process, but the checklist is configured for Termination, the checklist will not be allocated, as the actions do not match. This explains why no offboarding journey or checklist appears in the Manage Allocated Checklist section for the retired employee.

Extract: "The checklist is allocated to a person when the action specified in the checklist template matches the action performed in the transaction. For example, a checklist for Termination won't trigger if the action is Retirement." (Oracle Global Human Resources Cloud: Using Global Human Resources, Section: Checklist Allocation).

Additionally, the 24C What's New documentation clarifies: "Ensure the checklist action aligns with the transaction action to avoid allocation issues." (Oracle Fusion Cloud Human Resources 24C What's New, Section: Journeys and Checklists).

Option D: The checklist template is not enabled for automatic allocation.

This option is incorrect. Checklist templates in Oracle HCM Cloud are enabled for allocation by default when created, provided they are Active and associated with an action. The scenario does not indicate that the template is inactive or disabled for allocation, and the issue is specifically tied to the retirement event not triggering the checklist. If automatic allocation were disabled, the template would not function for any termination actions, but the question focuses on the retirement case, pointing to an action mismatch.

Extract: "Checklist templates are active for allocation unless explicitly disabled or set to inactive status." (Oracle Global Human Resources Cloud: Implementing Global Human Resources, Section: Checklist Template Setup).

Why this answer?

The key issue is that the employee's termination was processed with the Retirement action, which does not match the Termination action configured in the checklist template. Oracle's checklist allocation logic requires an exact match between the transaction action and the checklist's action, as documented. This mismatch prevents the offboarding journey from being assigned, making C the correct answer. The other options either misalign with Oracle's functionality or do not directly address the retirement-specific issue.

References

Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.oracle.com, Published: 2024-07-02  
Section: Checklist Templates: Details on associating actions with checklists.

Section: Checklist Allocation: Explains how actions trigger checklist assignments.

Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID: docs.oracle.

com, Published: 2023-12-12

Section: Configuring Checklists: Describes action and action reason configurations.

Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27

Section: Journeys and Checklists: Notes on action alignment for checklist triggers.

### NEW QUESTION # 80

The Promote transaction was configured by using Page Composer to require the location field. Another change was made to the transaction by using Transaction Design Studio, which indicated that the location field must be hidden when a manager uses the Promote transaction. How does the system determine how the user interface will render?

- A. Transaction Design Studio configurations always override Page Composer configurations.
- B. If modifications were made in both tools and the changes conflict, the result will be inconsistent behavior.
- C. When a user tries to use the Promote transaction, the page will error when loading.
- **D. If modifications were made in both tools and the changes conflict, the last change created in either tool will be applied.**
- E. Page Composer configurations always override Transaction Design Studio configurations.

**Answer: D**

Explanation:

Oracle HCM Cloud allows UI customizations via Page Composer (for page-level changes) and Transaction Design Studio (for transaction-specific rules). When conflicting changes occur-e.g., Page Composer making the location field required and Transaction Design Studio hiding it for managers-the system resolves this based on the timestamp of the last modification. The documentation states that if modifications from both tools conflict, the most recent change (based on creation or update date) takes precedence, regardless of the tool used. This ensures predictable behavior without requiring a strict hierarchy between the tools.

Option A (page error) is incorrect as the system doesn't crash-it resolves conflicts silently. Option B (inconsistent behavior) is misleading because Oracle provides a clear resolution mechanism. Option C (TDS always overrides) and Option D (Page Composer always overrides) are incorrect because precedence isn't tool-specific but time-based. Option E accurately reflects Oracle's behavior: the last change applied in either tool wins, aligning with the customer's observed UI rendering.

References: Oracle Docs - "Using Global Human Resources" (docs.oracle.com, published 2023-10-03), UI Customization section.

### NEW QUESTION # 81

Availability (work time) can be defined in HCM Cloud in different ways. In which order does the application search for an employee's schedule, before applying it to an assignment?

- **A. Published schedules, Primary work schedule, Employment work week, Standard working hours**
- B. Published schedules, Employment work week, Primary work schedule, Standard working hours
- C. Employment work week, Published schedules, Primary work schedule, Standard working hours
- D. Standard working hours, Primary work schedule, Employment work week, Published schedules

**Answer: A**

Explanation:

In Oracle HCM Cloud, an employee's work schedule for an assignment is determined by a hierarchical search order, as outlined in the documentation. The system prioritizes the most specific schedule first, falling back to broader defaults if none is found:

Published Schedules: These are worker-specific schedules published via Time and Labor, taking top priority.

Primary Work Schedule: Defined at the assignment level in Manage Employment, this is the next check.

Employment Work Week: Set at the work relationship level, it applies if no specific schedule exists.

Standard Working Hours: Defined at the legal employer or enterprise level, this is the final fallback.

Option A (Published schedules, Primary work schedule, Employment work week, Standard working hours) matches this exact order. Option B starts with Standard working hours (the last resort), which is incorrect.

Option C prioritizes Employment work week over Published schedules, reversing the hierarchy. Option D swaps Primary work schedule and Employment work week, also incorrect. Option A is the verified sequence per Oracle's logic.

References: Oracle Docs - "Using Global Human Resources" (docs.oracle.com, published 2023-10-03), Work Schedules section.

### NEW QUESTION # 82

Which three of the following tasks must be configured during an HCM implementation?

- A. Manage Business Unit
- B. Manage Legal Entity HCM Information
- C. Manage Enterprise HCM Information
- D. Update Employment
- E. Manage Person

**Answer: B,C,E**

Explanation:

Full Detailed in Depth Explanation:

During an HCM implementation, foundational configuration tasks include:

A: Manage Enterprise HCM Information sets global HR settings (e.g., employment model, work day information) critical for the enterprise.

B: Manage Legal Entity HCM Information configures legal entity-specific HR data, such as employment models or payroll statutory units.

C: Manage Person establishes person records and configurations, a core component of HR management.

Reference: Oracle HCM Cloud: Implementing Global Human Resources, "Core Configuration Tasks".

### NEW QUESTION # 83

You are working with a client who has many users responsible for creating and maintaining Checklists. This customer wants to control who can access which Checklist Categories. How can you achieve this?

- A. This is not currently an option in the application.
- B. You can provide a role access to either of "Specific categories" or "All categories" options.
- C. You can use Category Security to control what categories users see when creating templates on the Create Checklist Template page and when creating a personal journey in the Journeys app. For example, you can restrict a line manager to create journeys only of the Compensation category.

**Answer: B,C**

Explanation:

Full Detailed in Depth Explanation:

Note: This appears to be a "choose two" question based on the original phrasing, though only one "Correct selection" was marked. I've interpreted it as requiring two correct answers based on Oracle functionality.

Option B ("You can provide a role access to either of 'Specific categories' or 'All categories' options"): True.

Role-based security in Oracle HCM Cloud allows assigning access to all checklist categories or specific ones via custom roles, configured in "Manage Roles," as per the "Implementing Global Human Resources" guide.

Option C ("You can use Category Security to control what categories users see when creating templates on the Create Checklist Template page and when creating a personal journey in the Journeys app"): True.

Category Security restricts visibility and creation rights by category (e.g., Compensation), applied to templates and journeys, detailed in the "Using Checklists" guide.

Option A ("This is not currently an option in the application"): False. Oracle supports category-level access control.

References:

"Oracle Global Human Resources Cloud: Implementing Global Human Resources" - Role-based security for checklists.

"Oracle Human Resources Cloud: Using Checklists" - Category Security features.

### NEW QUESTION # 84

.....

We boost a professional expert team to undertake the research and the production of our 1z0-1046-25 study materials. We employ the senior lecturers and authorized authors who have published the articles about the test to compile and organize the 1z0-1046-25 study materials. Our expert team boosts profound industry experiences and they use their precise logic to verify the test. They provide comprehensive explanation and integral details of the answers and questions. Each question and answer are researched and verified by the industry experts. Our team updates the 1z0-1046-25 Study Materials periodically and the updates include all the questions in the past thesis and the latest knowledge points. So our service team is professional and top-tanking.

**Authentic 1z0-1046-25 Exam Hub:** <https://www.validvce.com/1z0-1046-25-exam-collection.html>

At ValidVCE, we have a huge customer base and all of our Oracle 1z0-1046-25 exam customers are extremely satisfied, On the

Drawing with Brushes, Watt It Takes is a collaboration between Powerhouse and Greentech Media, At ValidVCE, we have a huge customer base and all of our Oracle 1z0-1046-25 Exam customers are extremely satisfied.

On the other side, if you fail the Oracle Global Human Resources Cloud 2025 Implementation Professional exam sheets exam, do 1z0-1046-25 not feel dejected, because we offer the most considerate way to help you, and decrease the possibility of getting any loss for you.

As a result, our 1z0-1046-25 answers real questions gradually win a place in the study materials providing

- P.S. Free 2025 Oracle 1z0-1046-25 dumps are available on Google Drive shared by ValidVCE: <https://drive.google.com/open?id=1iSgdDOuoX9P6G5zZpz4Tinx6UgAUZ3m>