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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Career Development Planning and Mentoring Sample Questions (Q66-Q71):

NEW QUESTION # 66

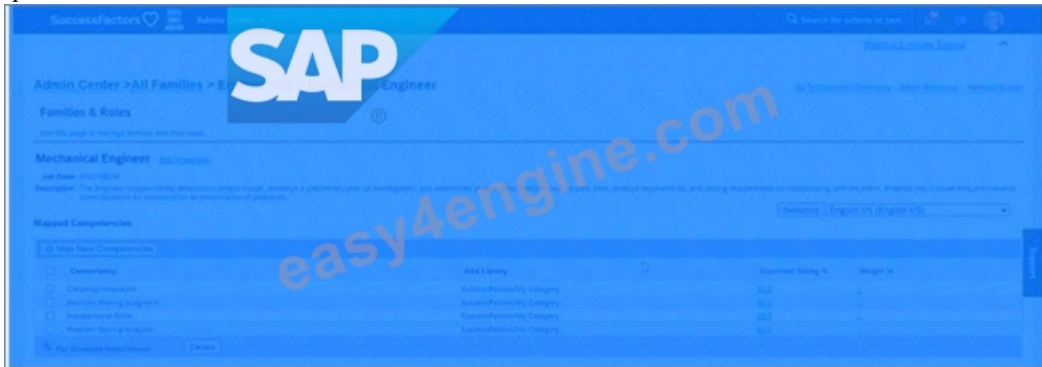
Where can you see a development goal plan field label, which you would NOT see otherwise, when showlabel='true'?

- A. In the development goal pop-up window when creating a new goal from the library
- B. In the development goal block in People Profile when editing an existing goal
- C. In the development goal plan layout when the field is NOT at the top of the column
- D. In the development goal section of a PM form when the plan is synchronized with the form

Answer: A,D

NEW QUESTION # 67

Based on this screenshot, what will a user see after clicking on Expected Rating %? Note: There are 3 correct answer to this question.



- A. A field labeled Highest Score
- B. A button labeled Download
- C. A field labeled Lowest Score
- D. A button labeled Import Overall Scores
- E. A button labeled Compute

Answer: A,B,E

NEW QUESTION # 68

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module.

Which permissions need to be enabled?

Note: There are 2 correct answers to this question.

- A. Career Development Plan Access permission
- B. Career Worksheet Access permission
- C. Career Worksheet Suggested Roles Access permission
- D. Miscellaneous Permissions for Career Path

Answer: B,C

NEW QUESTION # 69

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform?

Note: There are 3 correct answer to this question.

- A. Import custom labels in Admin Center.
- B. Select the picklist in the settings of Manage Mentoring Programs.
- C. Utilize Program Level Text Replacement.
- D. Assign the MDF permission for Configure Object Definition.
- E. Import MDF data from Import and Export Data.

Answer: A,B,D

NEW QUESTION # 70

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- A. new-role-readiness-calculation
- B. last_rating
- C. last_rated_form
- D. competency_name
- E. hide-position-count

Answer: B,C,D

NEW QUESTION # 71

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