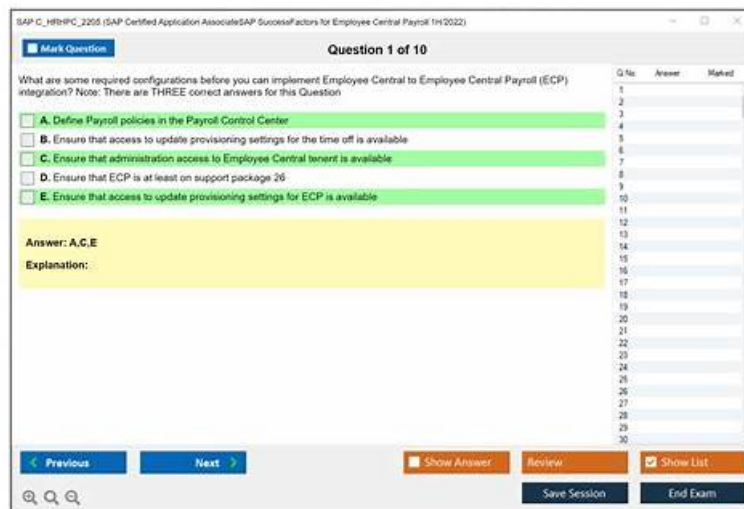


# 2025 SAP Accurate New C-HRHPC-2505 Test Question



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## SAP C-HRHPC-2505 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"><li>• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.</li></ul>                                              |
| Topic 2 | <ul style="list-style-type: none"><li>• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li></ul>  |
| Topic 3 | <ul style="list-style-type: none"><li>• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li></ul> |
| Topic 4 | <ul style="list-style-type: none"><li>• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.</li></ul>     |
| Topic 5 | <ul style="list-style-type: none"><li>• Point-to-Point Integration (Employee Central, Employee Central Configuration)</li></ul>                                                                                                                                                                                                                                                                                  |

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q23-Q28):**

#### **NEW QUESTION # 23**

What does enabling the SFAPI Web service feature do?

- **A. Allows SAP SuccessFactors Employee Central Payroll to retrieve employee data through Compound Employee**
- B. Allows SAP SuccessFactors Employee Central to retrieve employee data through Compound Employee
- C. Allows SAP SuccessFactors Employee Central to retrieve data through the People Profile
- D. Allows SAP SuccessFactors Employee Central Payroll to retrieve data through the People Profile

**Answer: A**

#### **NEW QUESTION # 24**

Which authorization objects should you assign to the user who works with the Manage Configuration application? Note: There are 2 correct answers to this question.

- **A. P\_PYT\_CFG**
- B. P\_PYD\_IAUT
- C. S\_SERVICE
- **D. P\_PYC\_POL**

**Answer: A,D**

#### **NEW QUESTION # 25**

Which tables are used to identify retros in declustered payroll results? Note: There are 2 correct answers to this question.

- **A. HRDCT\_TPY\_RGDIR**
- B. P2RX\_RT
- **C. HRPY\_RGDIR**
- D. PCL2

**Answer: A,C**

#### **NEW QUESTION # 26**

You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Grant relevant Permission under Manager Self-Service
- B. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- **C. Enable Joule for SAP SuccessFactors**
- **D. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance**
- **E. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll**

**Answer: C,D,E**

### NEW QUESTION # 27

Which of the following restrictions apply to SFAPI?

- A. You should NOT use it if you are using the SOAP API
- **B. You should only use it if you are using the Compound Employee API**
- C. You should NOT use it if you are using the Compound Employee API
- D. You should only use it if you are using the OData API

**Answer: B**

### NEW QUESTION # 28

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