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# SAP C-THR95-2405 Exam Syllabus Topics:

Topic	Details
Topic 1	Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 2	Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.
Topic 3	Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 4	Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
Торіс 5	Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.

# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q51-Q56):

#### **NEW QUESTION #51**

What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- A. The program from the admin view
- B. The data from the mentoring reports
- C. Both in-progress and completed programs
- D. Only completed programs

Answer: A,D

# **NEW QUESTION # 52**

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Modify the background element.
- B. Add a switch in the plan template XML.
- C. Check a box in Manage Template.
- D. Add the scorecard in Configure People Profile.

Answer: D

### **NEW QUESTION #53**

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form? Note: There are 2 correct answers to this question.

- A. Define the employee as the only role in the route map.
- B. Exclude competency ratings from the form for succession planning.
- C. Avoid calculating an overall performance rating with the form.
- D. Exclude the form in the dashboard processes that are used for current performance reporting.

Answer: A,C

### **NEW QUESTION #54**

When creating a new career path, what must you do? Note: There are 2 correct answers to this question.

- A. Enter translations.
- B. Enter a division.
- C. Enter a name.
- D. Enter an external code.

Answer: C,D

## **NEW QUESTION #55**

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answers to this question.

- A. Multiple Category
- B. Competencies from Goal
- C. Competencies from Form

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- D. Exclude Hidden Role
- E. Specific Library

Answer: A,B,E

# **NEW QUESTION #56**

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