

2025 SAP C-THR95-2405: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring–High-quality Training Kit



SAP CERTIFICATION

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SAP C-THR95-2405 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
Topic 2	Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.
Topic 3	Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 4	Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 5	Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q33-Q38):

NEW QUESTION # 33

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated? Note: There are 2 correct answers to this question.

- A. Competencies associated with the current role
- B. Competencies from Interview Assessment
- C. Competencies from Learning Management
- D. Competencies associated with the future role

Answer: C,D

NEW QUESTION # 34

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this?

Note: There are 3 correct answers to this question

- A. The development goals field must be defined in Career Worksheet.
- B. The development goals field must be defined in field-permission.
- C. The development plan default template must have a competency field.
- D. The development goals field must be defined in the development plan.
- E. The Career Worksheet default template must have a competency field.

Answer: A,C,D

NEW QUESTION # 35

What type of mentoring program can be created without defined dates?

- A. Supervised program
- B. Open enrollment program
- C. Employee referral Program
- D. Unsupervised program

Answer: B

NEW QUESTION # 36

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answers to this question.

- A. hide-position-count
- B. last_rated_form
- C. competency_name
- D. last_rating
- E. new-role-readiness-calculation

Answer: B,C,D

NEW QUESTION # 37

What can cause new competencies to appear on a career worksheet for an employee? Note: There are 3 correct answers to this question.

- A. The employee can add a future role to the career worksheet.
- B. The manager can add a new competency into the employee,s role readiness form.
- C. The employee can add a new competency to a role readiness form.
- D. An administrator can add a new competency to an existing role on the career worksheet.
- E. An administrator can add a new competency to the employee,s current role.

Answer: A,D,E

NEW QUESTION # 38

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