

2025 SAP C_THR94_2505: Latest Reliable SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Exam Sample



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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 3	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 4	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 5	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 6	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

Topic 7	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q27-Q32):

NEW QUESTION # 27

What are the characteristics of Time Type classification Extra? Note: There are 2 correct answers to this question.

- A. Recordings of Extra Time Types CANNOT collide with Attendance recordings.
- B. Recordings of Extra Time Types do NOT create collisions with other time recordings.
- C. Recordings of Extra Time Types can further specify Allowance recordings.
- D. Recordings of Extra Time Types can further specify Attendance recordings.

Answer: B,D

NEW QUESTION # 28

Which of the following can lead to automatic absence recalculation? Note: There are 3 correct answers to this question.

- A. Changes in the Work Schedule object
- B. Changes to the Holiday Calendar in Job Information
- C. Changes in the Temporary Time Information object
- D. Changes in the Holiday Calendar object
- E. Changes to the Work Schedule in Job Information

Answer: B,C,E

NEW QUESTION # 29

You have created a Leave of Absence using the Time Off UI. The start date of the leave is June 1, 2022, and the expected return date is June 30, 2022. Which events are created in the Job Information?

- A. Only Leave of Absence
- B. Leave of Absence and Data Change
- C. Leave of Absence and Return to Work
- D. Only Return to Work

Answer: A

NEW QUESTION # 30

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Default Import Attendance Time Type defined in the Time Profile of the employee
- B. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- C. Clock In Clock Out Time Derivation Configuration object data
- D. Time Type Groups that are classified with Classification Working Time

Answer: A

NEW QUESTION # 31

Which object do you use to configure how accruals are to be awarded?

- A. Time Account Type
- B. Time Account
- C. Time Type
- D. Accrual Calculation Base

Answer: A

NEW QUESTION # 32

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