2025 SAP C_THR97_2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding–Trustable Reliable Dumps Free

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SAP C_THR97_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
Topic 2	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors.
Topic 3	• Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.
Topic 4	• Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.

Topic 5	• Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
Topic 6	• Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.
Topic 7	• Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q33-Q38):

NEW QUESTION # 33
How can you create a new hire Onboarding record?
Note: There are 3 correct answers to this question.

- A. By using Add New Hire to Onboarding in Admin Center
- B. By importing a CSV file in Admin Center
- C. By integrating with SAP SuccessFactors Recruiting Management
- D. By integrating with an external applicant tracking system
- E. By importing a CSV file through Integration Center

Answer: A,C,D

Explanation:
New hire onboarding records can be created by using the "Add New Hire to Onboarding" option, integrating with SAP SuccessFactors Recruiting Management, or integrating with an external applicant tracking system. These methods ensure onboarding data is accurately captured for new hires.

NEW QUESTION # 34
What actions do you need to take to use the UI for a custom data collection object in the Additional Data Collection step?
Note: There are 3 correct answers to this question.

- A. Enable the Admin Configuration tool in Provisioning
- B. Use a business rule for the object's visibility
- C. Enable Intelligent Services
- D. Go to Admin Center > Manage Configuration UI
- E. Create a configuration UI object with a specified ID

Answer: C,D,E

NEW QUESTION # 35
How can you configure the employee global assignment process in Onboarding? Note: There are 3 correct answers to this question.

- A. Enable the (ONB) Global Assignment User Welcome Message Trigger email template.
- B. Enable Global Assignment in Onboarding General Settings.
- C. Add the global assignment business rule to the DEFAULT_ONB2_CONFIG object.
- D. Enable Context Switcher to allow the employee to toggle between current user profiles global assignments.
- E. Configure a business rule using the Trigger Onboarding Global Assignment scenario.

Answer: A,C,E

NEW QUESTION # 36

What are the prerequisites for a customer to enable DocuSign as their e-signature tool? Note: There are 2 correct answers to this question.

- A. DocuSign API Account ID
- B. DocuSign Account Username
- C. DocuSign User ID
- D. DocuSign Account Password

Answer: A,C

NEW QUESTION # 37

What are some of the Email Services features available in Onboarding? Note: There are 3 correct answers to this question.

- A. Create new e-mail templates with business locale-specific rules content.
- B. Delete a preconfigured e-mail template.
- C. Attach documents to e-mail notifications.
- D. Configure reminder notifications to control the frequency of reminder messages.
- E. Trigger an onboarding task.

Answer: A,C,D

NEW QUESTION # 38

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There are other several SAP C_THR97_2411 certification exam benefits that you can gain after passing the SAP C_THR97_2411 certification exam. However, you should keep in mind that passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding certification exam is not a simple and easiest task. It is a challenging job that you can make simple and successful with the complete C_THR97_2411 Exam Preparation.

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