

2025 SAP Newest C-THR84-2505 Pdf Pass Leader



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SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 2	Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
Topic 3	Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 4	Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.

Topic 5	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 6	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q36-Q41):

NEW QUESTION # 36

Your customer requires a branded career site and is using the Unified Data Model. What are some of the configuration steps that you must complete? Note: There are 3 correct answers to this question.

- A. Configure a custom Marketing Brand Generic Object.
- B. Configure the standard Marketing Brand Generic Object.
- C. Create the brands from Manage Data.
- D. Map the brand field from Setup Recruiting Marketing Job Field Mapping.
- E. Create a microsite for each brand.

Answer: B,D,E

Explanation:

Comprehensive and Detailed In-Depth Explanation:

For a multi-brand CSB site with UDM:

* Option A (Map the brand field from Setup Recruiting Marketing Job Field Mapping): Correct.

The brand field must be mapped to ensure job requisitions reflect the correct brand on the CSB site, a critical UDM step.

* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide: "To enable brand-specific job postings, the brand field must be mapped in Setup Recruiting Marketing Job Field Mapping to associate job requisitions with the appropriate brand displayed on the Career Site Builder site."

* Option B (Configure the standard Marketing Brand Generic Object): Correct. The standard Marketing Brand Generic Object defines brand attributes (e.g., name, logo) and is required for UDM multi-brand functionality.

* SAP Documentation Excerpt: From the Career Site Builder Multi-Brand Guide: "The standard Marketing Brand Generic Object is configured to store brand-specific data, such as logos and descriptions, which are utilized by the Unified Data Model for multi-brand career sites."

* Option D (Create a microsite for each brand): Correct. In CSB, each brand typically gets a microsite (e.g., careers.brand1.com) to differentiate candidate experiences, configured with UDM.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "For customers with multiple brands, configure microsites within Career Site Builder for each brand to provide a tailored candidate experience, leveraging the Unified Data Model for data consistency."

* Option C (Configure a custom Marketing Brand Generic Object): Incorrect. The standard object suffices; a custom object isn't typically required unless unique fields are needed beyond SAP's defaults.

: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide; Career Site Builder Multi-Brand Guide.

NEW QUESTION # 37

Your customer requires a branded career site and is using the Unified Data Model. What are some of the configuration steps that you must complete? Note: There are 3 correct answers to this question.

- A. Map the brand field from Setup Recruiting Marketing Job Field Mapping.
- B. Configure the standard Marketing Brand Generic Object.
- C. Create the brands from Manage Data.
- D. Create a microsite for each brand.
- E. Configure a custom Marketing Brand Generic Object.

Answer: B,D,E

NEW QUESTION # 38

Which of the following apply to the candidate's search experience when the Google Map integration and the Unified Data model are enabled? Note: There are 2 correct answers to this question.

- A. Administrators can customize the color of the list and map icons.
- B. Administrators CANNOT customize the Google map component outside of Career Site Builder settings.
- C. Candidates will only see the map view of their search results.
- D. Candidates can toggle between a list view and a map view of their search results.

Answer: A,D

NEW QUESTION # 39

Why is it important to set up CSB Role Based Permission from CSB > Users > Roles? Note: There are 2 correct answers to this question.

- A. When CSB Role Based Permission is enabled, administrators receive a notification that users also need permissions in Admin Center.
- B. Until CSB Role Based Permission is enabled, NO users can access CSB.
- C. Until CSB Role Based Permission is enabled, all users with access to CSB have all permissions in the tool.
- D. Site setup settings are located within CSB and should only be accessed by trained administrators.

Answer: C,D

NEW QUESTION # 40

Who delivers the sitemap links to Google and Bing after the Career Site Builder site has been moved to Production?

- A. Professional Services
- B. Functional consultant or customer
- C. Consultant submits a request through the SAP SuccessFactors HXM Cloud Operations Portal
- D. Consultant submits a request through the SAP Support Portal

Answer: B

NEW QUESTION # 41

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