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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q60-Q65):

### NEW QUESTION # 60

You are creating a calculated column to calculate an employee's organizational tenure. Why does the formula in the screenshot result in an error?



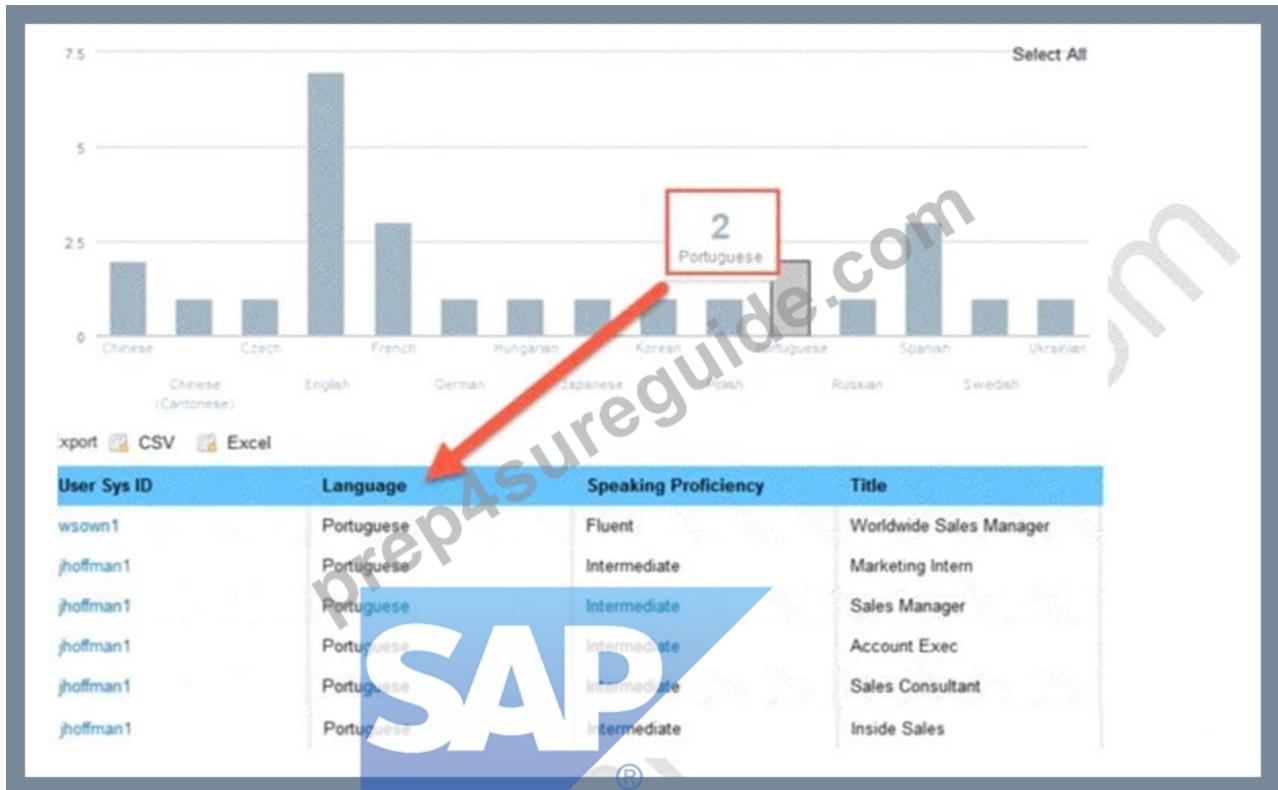
- A. An incorrect dynamic date variable has been used.
- B. An incorrect data type has been selected.
- C. The result of the formula is negative.
- D. An "if then else" statement needs to be included.

**Answer: B**

### NEW QUESTION # 61

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image).

How do you make the outputs match?



- A. Change the metric calculation from Count to Count (Distinct).
- B. Remove the category assignment field.
- C. Remove the column that would generate multiple entries per metric.**
- D. Configure a filter to remove the duplicate column.

**Answer: C**

Explanation:

- \* Mismatch Between Drill-Down and Chart Values:
  - \* The mismatch occurs because the chart aggregates data, while the drill-down includes all entries (even duplicates).
- \* Resolution:
  - \* Identify and remove the column in the drill-down configuration that causes multiple rows per metric (e.g., user-specific fields like title or ID).
- \* Why Other Options Are Incorrect:
  - \* A: Filtering does not eliminate duplicates inherent in the column structure.
  - \* B: Removing the category assignment field alters the chart structure and is unnecessary.
  - \* C: Changing to Count (Distinct) affects the chart calculation but does not resolve the drill-down mismatch.
  - \* SAP SuccessFactors Dashboard Configuration Guide

References and Documentation:

#### NEW QUESTION # 62

User A creates a dashboard with four tiles. When User B accesses the dashboard, only three tiles are visible. Why can User B see only three tiles?

- A. User B has NOT been assigned ownership of the fourth tile.
- B. The fourth tile has NOT been shared.
- C. User B has NOT been assigned permission to see the fourth tile.**
- D. User B does NOT have run permission to the domain the fourth tile is based upon.

**Answer: C**

#### NEW QUESTION # 63

As a report owner, you want to share a table report with a user. What must you configure to ensure the user can access data? Note:

There are 2 correct answers to this question.

- A. Report creation People step
- B. Reports Permission: Create Report
- **C. Reports Permission: Run Report**
- D. Report creation User Prompted Filters step

**Answer: A,C**

Explanation:

- \* Sharing Table Reports
- \* To ensure a user can access data in a shared table report, two configurations are required:
- \* Reports Permission: Run Report: This allows the user to run the shared report.
- \* Report creation People step: The report owner must ensure that the user is included in the People step during report creation to grant access to the data.
- \* Why Other Options are Incorrect
- \* A. Create Report: This permission is for report creation, not running or accessing shared reports.
- \* C. User Prompted Filters step: This is unrelated to sharing or data access configuration.

References

- \* SAP SuccessFactors Table Reporting Guide
- \* Role-Based Permissions for Reporting Documentation

Let me know if you need further clarifications or additional assistance!

#### **NEW QUESTION # 64**

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee. Which tool must you use?

- A. Date Options
- B. Calculated Columns
- **C. Aggregated Calculated Columns**
- D. Runtime Filters

**Answer: C**

#### **NEW QUESTION # 65**

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