

2025 The Best SAP C_THR96_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Braindumps Pdf



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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 2	<ul style="list-style-type: none">Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 3	<ul style="list-style-type: none">Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 4	<ul style="list-style-type: none">Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.

Topic 5	<ul style="list-style-type: none"> • Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q66-Q71):

NEW QUESTION # 66

What prerequisites must be met for a user to implement SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 3 correct answers to this question.

- A. The user has permission to access WFA on HANA Data Factory.
- B. SAP SuccessFactors Employee Central has been enabled in the instance.
- C. Advanced Reporting has been enabled in the instance.
- D. Single-sign on has been enabled in the instance.
- E. The user has permission to upload SAP HANA templates.

Answer: B,C,E

NEW QUESTION # 67

What is used in SAP SuccessFactors Employee Central to determine the most recent record for an employee if there are multiple update records in a day?

- A. Event
- B. Transaction sequence
- C. Last modified timestamp
- D. Created Date

Answer: B

NEW QUESTION # 68

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Provisioning -> Import/Export Data Model
- B. In Admin Center -> Configure Object Definitions
- C. In Admin Center -> Manage Data
- D. In Provisioning -> Edit Profile Meta Data

Answer: B

NEW QUESTION # 69

You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base_Salary, what value would be retained for that calculated column?

- A. The value from each pay component ID would be summed.
- B. The value from all non-zero pay-component IDs would be retained separately.
- **C. The value from each pay component ID would be overwritten sequentially.**
- D. The value from all pay component IDs would be retained separately.

Answer: C

NEW QUESTION # 70

Which table requires values for the columns Event and Event Reason Icode?

- A. Emp Employment Info
- **B. Emp Job Info T**
- C. Emp Paycomp Recurring T
- D. Emp Personal Info T

Answer: B

NEW QUESTION # 71

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