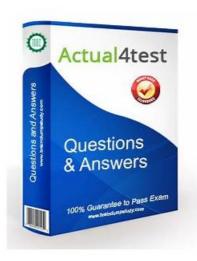
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q43-Q48):

NEW QUESTION #43

What are some of the Email Services features available in Onboarding?

Note: There are 3 correct answers to this question.

- A. Attach documents to email notifications
- B. Delete a preconfigured email template
- C. Configure reminder notifications to control the frequency of reminder messages
- D. Trigger an onboarding task
- E. Create new email templates with business and locale-specific rules content

Answer: A,C,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Email Services Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Notification Configuration"

NEW QUESTION #44

How can you initiate Offboarding within the SAP SuccessFactors HXM Suite?

- A. Integrate from an external HRIS
- B. Manually start the process within Offboarding
- C. Mass import with a CSV file
- D. Integrate with SAP SuccessFactors Employee Central

Answer: D

NEW QUESTION #45

Which permission allows participants to cancel the Onboarding processes?

- A. Process Trigger
- B. Configure Object Definitions
- C. Process
- D. Cancel Onboarding Permission

Answer: D

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Permissions for Process Management" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions for Onboarding"

NEW QUESTION #46

What standard business rules drive the data collection processes in Onboarding?

Note: There are 3 correct answers to this question.

- A. ONB2 HMReviewCheck
- B. ONB2_InternalHire_Configuration
- C. ONB2 CustomDataCollectionCheck
- D. ONB2 PreDayl AccessCheck
- E. ONB2 ECDataCollectionCheck

Answer: A,C,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Business Rules for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Data Collection Automation"

NEW QUESTION #47

How do you enable the Employment Profile Selection page in SAP SuccessFactors Onboarding? Note: There are 2 correct answers to this question.

- A. Enable the Employment Profile Selection API
- B. Enable and configure the (ONB) Legal Entity Transfer User Welcome Message Template
- C. Add the business rule to the Onboarding Configuration in Manage Data
- D. Create a business rule using Trigger Employment Profile Selection for Internal Hires scenario

Answer: C,D

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Employment Profile Selection" SAP SuccessFactors Onboarding Study Guide, Topic: "Internal Hire and Transfer Configuration"

NEW QUESTION #48

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