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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 2	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 4	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q72-Q77):

NEW QUESTION # 72

What are some responsibilities of a functional lead consultant during a foundational SAP SuccessFactors Workforce Analytics implementation?

There are 3 correct answers to this question.

- A. Perform the data audit
- B. Provide site navigation training
- C. Organize and lead project welcome call
- D. Set up initial test users and roles
- E. Assists in resolving beta site issues

Answer: B,D,E

NEW QUESTION # 73

What problems tend to occur when an organization has NOT established data standards? There are 2 correct answers to this question.

- A. Users misinterpret the data results
- B. Users misunderstand the data calculations
- C. Users CANNOT provide reports to this regular schedule
- D. Users are unable to share the data results

Answer: A,B

NEW QUESTION # 74

Which of the following are needed to complete the FTP configuration for the Report Distributor? There are 3 correct answers to this question.

- A. File Format
- B. FTP Protocol
- C. Username & Password
- D. IP Address
- E. Delivery hours

Answer: B,C,D

NEW QUESTION # 75

Which step of the workforce planning strategic plan provides the gap calculation

- A. Strategic analysis
- B. Action and accountability
- C. Strategic, Impact and cost modeling

- D. Forecasting

Answer: D

NEW QUESTION # 76

Which of the following are key features of Workforce Analytics?

There are 2 correct answers to this question.

- A. Ad-hoc reports
- B. Spotlight Views
- C. Benchmarks
- D. Actionable Analytics

Answer: C,D

NEW QUESTION # 77

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