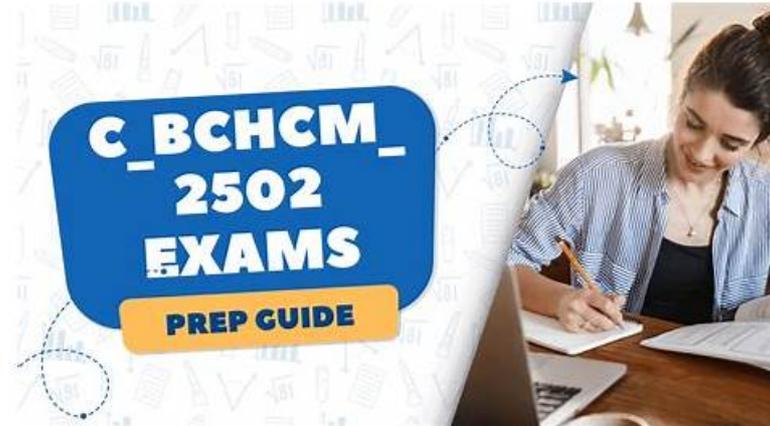# 최근인기시험C_BCHCM_2502최신덤프데모다운로드 덤프문제보기

참고:ITDumpsKR에서 Google Drive로 공유하는 무료 2026 SAP C_BCHCM_2502 시험 문제집이 있습니다: https://drive.google.com/open?id=1eF_-UbFnbiUYJ3M_r1jdcZRlYuo9buQG

인재도 많고 경쟁도 치열한 이 사회에서 IT업계 인재들은 인기가 아주 많습니다.하지만 팽팽한 경쟁률도 무시할 수 없습니다.많은 IT인재들도 어려운 인증시험을 패스하여 자기만의 자리를 지켜야만 합니다.우리 ITDumpsKR에서는 마침 전문적으로 이러한 IT인사들에게 편리하게 시험을 패스할수 있도록 유용한 자료들을 제공하고 있습니다. SAP 인증C_BCHCM_2502인증은 아주 중요한 인증시험중의 하나입니다. ITDumpsKR의SAP 인증C_BCHCM_2502 로 시험을 한방에 정복하세요.

SAP C_BCHCM_2502 시험요강:

주제	소개
주제 1	• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.
주제 2	• Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.
주제 3	• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.

>> **C_BCHCM_2502최신 덤프데모 다운로드** <<

SAP C_BCHCM_2502합격보장 가능 시험대비자료 & C_BCHCM_2502최 신버전자료

SAP C_BCHCM_2502인증덤프가 ITDumpsKR전문가들의 끈임 없는 노력 하에 최고의 버전으로 출시되었습니다.

여러분의 꿈을 이루어드리려고 말이죠. IT업계에서 자기만의 자리를 잡고 싶다면SAP C_BCHCM_2502인증시험이 아주 좋은 자격증입니다. 만약SAP C_BCHCM_2502인증시험 자격증이 있다면 일에서도 많은 변화가 있을 것입니다,연봉상승은 물론, 자기자신만의 공간도 넓어집니다.

최신 SAP Certified Associate C_BCHCM_2502 무료샘플문제 (Q17-Q22):

질문 # 17
Which of the following does SAP SuccessFactors Employee Central oferfor real-time workforce insights?

- A. Reskilling worklorces at scale:
- B. Headcount reporting metrics
- C. Automated future workforce assignment
- D. Real-time gamification for employee learning

정답：B

설명：
B . Headcount reporting metrics - As noted on learning.sap.com, SAP SuccessFactors Employee Central delivers real-time workforce insights, including headcount reporting across more than 100 locales, through interactive organizational charts and live data visualization learning.sap.com.
☐ A. Real-time gamification for employee learning - This feature is not mentioned as part of Employee Central's real-time insights.
☐ C. Automated future workforce assignment - Workforce planning is not referenced in the context of real- time insights in Employee Central.
☐ D. Reskilling workforces at scale - Reskilling is covered in talent and learning modules, not as part of Employee Central's real-time analytics.
Final correct answer (from learning.sap.com): B. Headcount reporting metrics.

질문 # 18
Which underlying technology supports the HCM tools provided ith the SAP SuccessFactors HCM stite?

- A. sAP Business Technology Platiorm
- B. Prediciive Analytics
- C. Data Warehousing
- D. Machine Leaming

정답：D

설명：
Solution:
B . Machine Learning - The SAP SuccessFactors HCM suite is supported by underlying technologies, including SAP Business AI, which leverages machine learning capabilities to enhance its HCM tools.
☐ A. SAP Business Technology Platform - While SAP BTP is used to extend and integrate HCM solutions, it is not listed as an underlying technology that directly supports the core HCM tools.
☐ C. Data Warehousing - Not referenced as a foundational technology for SuccessFactors HCM tools on learning.sap.com.
☐ D. Predictive Analytics - Although analytics capabilities are present, they are part of SAP Business AI and not separately highlighted as an underlying technology.
Correct answer (per learning.sap.com): B only.

질문 # 19
What s the role of SAP LeaniX in supporting the inegration of SAP SuiccessFactors Employee Central with other systems?

- A. Managing complex IT landscapes
- B. Creating comprehensive reports for HR processes.
- C. Automating HR workfiows
- D. Providing data-diriven insights for strategic decision-making

정답：A

설명：

Solution:

C . Managing complex IT landscapes

According to learning.sap.com, SAP LeanIX is used to manage complex IT landscapes, providing a comprehensive view of application portfolios, technology dependencies, and enterprise architecture. This supports seamless integration between SAP SuccessFactors Employee Central and other systems, aiding IT governance and strategic alignment.

☐ A. Automating HR workflows - This is a capability of SAP Signavio or BTP, not LeanIX.

☐ B. Creating comprehensive reports for HR processes - While LeanIX can improve reporting capabilities, its primary role is landscape management, not HR reporting.

☐ D. Providing data-driven insights for strategic decision-making - LeanIX supports insights in the context of IT architecture, but this isn't its primary defined role in the integration scenario.

Final correct answer (from learning.sap.com): C. Managing complex IT landscapes.

질문 # 20

What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform?Note: There are 2 correct answers to this questio n.

- A. Use 54P process automation tools to streamline manual, repetiive, and error-prone tasks.
- B. Provicie employees with AI-generated recommendations for earning and development.
- C. inegrate and connect HR data,processes, and people to cloud-based, on-premise, and hybrid landscapes.
- D. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.

정답： A,C

설명：

Thank you for summarizing.

☐ Confirmed from learning.sap.com:

The correct answers to the question "What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform?" are:

☐ A. Integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes.

SAP BTP, through services like the SAP Integration Suite, allows organizations to unify and connect data and processes from various HR systems-including hybrid and legacy systems.

☐ B. Use BTP process automation tools to streamline manual, repetitive, and error-prone tasks.

SAP BTP supports low-code/no-code automation, enabling the elimination of manual entries, reducing errors, and increasing operational efficiency in HR tasks.

☐ C. Provide employees with AI-generated recommendations for learning and development.

This is a feature of SAP Business AI (Joule), not directly a result of the HCM + BTP combination.

☐ D. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.

This pertains to release management and extensibility governance, not a direct benefit of leveraging SAP BTP with SuccessFactors HCM.

✔ Final correct answers from learning.sap.com: A and B.

질문 # 21

How does the SAP Business Suite help Chief Human Resource Officers and their teams to achieve their top objectives?Note: There are 3 correct answers to this questio n.

- A. By enabling agile and compliant HR in an incressingly complex legal and regulatory landscape
- B. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages
- C. By maintaining customer data for accurate analysis
- D. By ensuring an engaged and proclictive worldorce as competition Intensifies and expectations evolve
- E. By managing uncertainty viareal-time planning and scenario analysis

정답： A,B,D

설명：

Solution:

Based on learning.sap.com, the three correct ways SAP Business Suite helps CHROs achieve their top objectives are:

☐ B. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages One of the CHRO's top objectives is aligning workforce decisions with business goals-a core benefit of SAP Business Suite's integrated HR and AI-assisted capabilities.

☐ C. By enabling agile and compliant HR in an increasingly complex legal and regulatory landscape SAP Business Suite supports compliance by managing HR processes that adapt to evolving global regulations, helping CHROs maintain agility and governance .

☐ D. By ensuring an engaged and productive workforce as competition intensifies and expectations evolve CHROs seek to build an engaged and productive workforce; SAP Business Suite provides AI-enabled tools and unified experiences to support employee engagement and performance.

☐ A. Maintaining customer data for accurate analysis - This is outside HR scope.

☐ E. Managing uncertainty via real-time planning and scenario analysis - While valuable, it's more aligned with finance/operations, not a primary CHRO objective per the source.

Final correct answers: B, C, and D.

질문 # 22

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