

SAP C_THR70_2505 Test Answers & C_THR70_2505 New Braindumps Ebook



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SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 2	<ul style="list-style-type: none">Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 3	<ul style="list-style-type: none">Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 4	<ul style="list-style-type: none">Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q79-Q84):

NEW QUESTION # 79

Which of the following objects can have multiple versions? Note: There are 3 correct answers to this question.

- A. Titles
- B. Participants
- C. Positions
- D. Position groups
- E. Roll types

Answer: C,D,E

NEW QUESTION # 80

Which options can you set in the System Preferences workspace? Note: There are 3 correct answers to this question.

- A. Language Support
- B. User Role Permissions
- C. Allow Negative Payments
- D. Audit Logs Retention
- E. Prompt Settings

Answer: A,C,D

NEW QUESTION # 81

If a Processing Unit is enabled, which of the following applies? Note: There are 2 correct answers to this question.

- A. You can finalize a group of positions in a single pipeline run.
- B. You can post an entire period for multiple Processing Units in a single pipeline run.
- C. You CANNOT finalize an entire period for multiple Processing Units in a single pipeline run.
- D. You must run Compensate and Pay before Classify.

Answer: A,B

NEW QUESTION # 82

Your organization has hired a new compensation administrator who needs the same permissions as the existing team members. A role called Comp Admins with the correct permissions exists in the system.

What must you do to give the new hire the same permissions as the rest of the team?

- A. In SAP SuccessFactors Incentive Management, go to the Users workspace and create a new user, then assign the user to the Comp Admins role.
- B. In Incentive Management Portal, go to User Administration and create a new admin user, then assign the user to the Comp Admins role.
- C. In Incentive Management Portal, go to User Administration and create a new internal user, then assign the user to the Comp Admins role.
- D. In SAP SuccessFactors Incentive Management, go to the Users workspace and create a new user, then assign the user to the Comp Admins business unit.

Answer: A

NEW QUESTION # 83

Which of the following tasks can be completed in the Customizations workspace?

- A. Rename a Position Group.
- B. Create additional classifier types.
- C. Make an attribute required.
- D. Add a locale.

Answer: B

NEW QUESTION # 84

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