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## Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.</li></ul>

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## Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q77-Q82):

### NEW QUESTION # 77

Which tool would you use to remove the mandatory attribute from the phone number and/or email when creating a candidate?

- A. BI Publisher
- B. HDL Loader
- C. **Transaction Design Studio**
- D. Fast Formula

**Answer: C**

### NEW QUESTION # 78

If a requisition has a position, must the offers have the same position?

- A. No, the offer can have the same or a different position.
- B. No, the offer can have any position or no position.
- C. **Yes, the offer must have the same position.**
- D. No, the offer must not have any position.

**Answer: C**

### NEW QUESTION # 79

Recruiting organizations can now approve job offers using the Approvals work area that has been re-created in the Redwood toolset Visual Builder Studio (VBS). What types of approvals are included in this new work area?

- A. Only job offer approvals
- B. Only approvals related to Recruiting
- C. **All approval tasks**

**Answer: C**

Explanation:

The new Approvals work area in the Redwood toolset includes all approval tasks, not just those specific to recruiting or job offers.

Step-by-Step Solution:

- \* Ensure Redwood is enabled (via profile options, see Question 2).
- \* Navigate to the Approvals work area in Oracle HCM Cloud.
- \* Verify that various approval tasks (e.g., job offers, requisitions, promotions) are visible.
- \* Test the approval process for a job offer to confirm functionality.

The Approvals work area, rebuilt in Redwood using Visual Builder Studio, is a centralized hub for all HCM approval tasks, not limited to recruiting. This reflects Oracle's unified Redwood UX strategy, enhancing usability across modules. Reference: Oracle HCM Cloud Approvals Configuration Guide, Redwood Approvals Work Area section.

### NEW QUESTION # 80

After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs be done?

- A. Create an application.
- B. Configure Users and Roles to include Recruiter role.
- C. Generate an HDL Export of User Types.

- D. Enable Functional Setup Manager.
- E. Enable Recruiting and Candidate Experience Offering.

**Answer: D**

### NEW QUESTION # 81

An administrator wants to enable the option for recruiters to add the Hot Job tag to job requisitions for display on the search results list and job details page of the external career site. Where would the administrator go to enable this option?

- A. Page Composer
- B. Recruiting and Candidate Experience Lookups
- C. HCM Experience Design Studio > Transaction Design Studio
- D. Career Site Configuration

**Answer: D**

Explanation:

The administrator should go to Career Site Configuration to enable the Hot Job tag option.

Step-by-Step Solution:

- \* Access the Recruiting work area.
- \* Open Career Site Configuration.
- \* Locate the Hot Job tag settings and enable the option for recruiters.
- \* Save and test on the external career site.

Career Site Configuration manages features like the Hot Job tag, which highlights priority jobs on the external site. Lookups define values, but enabling the feature occurs in this work area. Reference: Oracle Recruiting Cloud Career Site Configuration Guide, Hot Job Tag section.

### NEW QUESTION # 82

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