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Oracle Planning 2025 Implementation Professional Sample Questions (Q46-Q51):

NEW QUESTION # 46
Which Mass Update form in Workforce allows you to update employee properties, job properties, or salary- related information?

- A. Process Data and Synchronize Defaults
- B. Synchronize Defaults
- C. Process Updated Data
- D. Synchronize Definitions

Answer: D

Explanation:
In the Oracle Planning 2024 Workforce module, the Synchronize Definitions Mass Update form is the tool provided to update employee properties, job properties, or salary-related information in bulk. This form allows administrators to modify and synchronize metadata definitions across multiple employees or jobs efficiently, ensuring consistency in workforce planning data.

* D. Synchronize Definitions: This form enables updates to employee properties (e.g., status, department), job properties (e.g., job code, title), and salary-related information (e.g., salary basis, grade). It is designed to handle mass updates to metadata and ensure that changes are reflected across the Workforce model.
* A. Synchronize Defaults: This option is related to applying default assumptions or settings to data, not specifically for updating employee, job, or salary properties.
* B. Process Updated Data: This form focuses on processing data changes (e.g., recalculating costs after data entry), not on updating properties or definitions.
* C. Process Data and Synchronize Defaults: This is a combined action that processes data and applies defaults, but it does not specifically target updates to employee properties, job properties, or salary information.
The Synchronize Definitions form stands out as the correct choice because it directly addresses bulk updates to workforce metadata, aligning with the question's focus on properties and salary-related information.
References
* Oracle Enterprise Performance Management Cloud Documentation: "Managing Workforce - Mass Update Forms" (docs.oracle.com, updated 2024). Describes the "Synchronize Definitions" form as the tool for updating "employee properties, job properties, and salary-related information."
* Oracle Planning 2024 Implementation Study Guide: Confirms that "Synchronize Definitions" is the Mass Update form for modifying workforce metadata.

NEW QUESTION # 47
You want to share detailed benefits data from Workforce with Financials. Which set of steps must you perform?

- A. Enable and configure Financials and Workforce. Then in Workforce Benefits and Taxes, select a financial account to which to map the benefit. For Compensation Data, synchronize and run the data map.
- B. Enable and configure Financials and Workforce. When enabling Workforce, create a custom Benefits dimension to which to map the data. Then for the Financial Statement Integration data map, synchronize and push the data.
- C. Enable and configure Financials and Workforce. When enabling Financials, create a custom Benefits O dimension to which to map the data. On the Financials Integration Summary form, run Calculate Compensation to update the Workforce data.
- D. Enable and configure Financials and Workforce. Then to capture Workforce expenses for employees, enable Standard Rates from Workforce. For the Compensation Data for Reporting data map, synchronize and then push the data.

Answer: A

NEW QUESTION # 48
A Department Manager requires access to all accounts in their own department, but only a certain account in all other departments. With the usual metadata security, the Manager would have access to all accounts across all departments.

- A. Access control
- B. Member security
- C. Artifact security
- D. Cell-level security

Answer: D

NEW QUESTION # 49
Which two are use cases for Smart Push?

- A. Allow the application to schedule when to synchronize data
- B. Allow users to update data in reporting cube after saving data in the planning web form
- C. Allow users to run Smart Push in forms to move data from source aggregate storage cubes.
- D. Allow users to update data in another cube on demand

Answer: B,D

NEW QUESTION # 50
Which Planning feature or component enables you to create, validate, deploy, and launch business rules?

- A. Data Integration
- B. Calculation Manager
- C. Validation Rules Editor
- D. Member Formulas

Answer: B

NEW QUESTION # 51

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