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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q31-Q36):

NEW QUESTION # 31

Which of the following segments are filtered out, when the Compound Employee API query is executed with filter parameter suppressUnwantedGlobalInfo? Note: There are 3 correct answers to this question.

- A. jobInformation
- B. national_id_card
- C. dependent_information(dependent_personal_information)
- D. employment_information
- E. personalInformation

Answer: B,C,E

NEW QUESTION # 32

You need to replicate custom organizational MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- A. Define organizational object types for integration./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- B. Define employee data settings for Employee Central instance./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- C. Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Import metadata for Web Service-Based data transfer from Employee Central./Define value mapping entity and define field map
- D. Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Define field mapping for employee data./Define value mapping entity and define field mapping for organization data.

Answer: C

NEW QUESTION # 33

Your customer needs to implement cost center replication from SAP ERP to SAP SuccessFactors Employee Central. They have multiple SAP ERP Financials systems in their landscape with similar cost center names.

What activity do you recommend to the customer?

- A. Implement the ODTF_CC_REPLICAT_IDOCS_MODIFY enhancement spot.
- B. Create a key mapping in the PAOCFEC_KMAPCOSC table.
- C. Enable the USE_EXTERNAL_COST_CENTER SAP Integration Suite service process parameter.
- D. Enable the External Object ID field in SAP SuccessFactors Employee Central.

Answer: B

NEW QUESTION # 34

You need to monitor the status of data replication between SAP SuccessFactors Employee Central and SAP ERP.

What options are available in the Data Replication Monitor to manage all entries?

Note: There are 3 correct answers.

- A. Mark high priority entries
- B. Add notes to entries
- C. Delete duplicate entries
- D. Show only last 15 minutes
- E. Filter by country

Answer: A,B,C

Explanation:

The Data Replication Monitor allows administrative actions including marking high-priority entries for tracking, adding notes for collaboration, and removing duplicates to maintain clean data flow. These are key to managing replication issues.

Reference: Integration Monitor Guide - Functionality Overview.

NEW QUESTION # 35

Your customer has multiple SAP ERP Financials systems with similar cost center names. What activity do you recommend?

- A. Implement the ODTF_CC_REPLICAT_IDOCS_MODIFY enhancement spot.
- B. Create a key mapping in the PAOCFEC_KMAPCOSC table.
- C. Enable the USE_EXTERNAL_COST_CENTER SAP Integration Suite service process parameter.
- D. Enable the External Object ID field in SAP SuccessFactors Employee Central.

Answer: B

Explanation:

PAOCFEC_KMAPCOSC is the key mapping table used to distinguish cost centers from different ERP systems, even if they share the same name. This prevents collisions and ensures correct assignment during replication.

Reference: Cost Center Replication Guide - Key Mapping for Multi-ERP Scenarios

NEW QUESTION # 36

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