

C_THR96_2505 Dumps Cost - Quiz SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Realistic New Exam Papers

SAP C-THR96-2205 Certification Exam Topics	
Topic Area	Topic Details, Course Details
Context, Language and Events 5% - 12%	Configure Language and Events (SAP HANA OLAP Admin tool) 210301-01-CODE-SQL-0001-HANA-SM01 210301-01-CODE-SQL-0002-HANA-SM01 210301-01-CODE-SQL-0003-HANA-SM01 210301-01-CODE-SQL-0004-HANA-SM01 210301-01-CODE-SQL-0005-HANA-SM01 Case WFM: Matrix Fact Out WFM and HANA Implementation Kit
Process Data and Hierarchies 5% - 12%	Build the model and set up a configured dimension hierarchies (SAP HANA OLAP Admin tool) 210301-01-CODE-SQL-0001-HANA-SM01 210301-01-CODE-SQL-0002-HANA-SM01 210301-01-CODE-SQL-0003-HANA-SM01 210301-01-CODE-SQL-0004-HANA-SM01 210301-01-CODE-SQL-0005-HANA-SM01 Case WFM: Matrix Fact Out WFM and HANA Implementation Kit
BI Fundamentals and Build Fact Tables > 12%	Build a fact table in SAP HANA OLAP Admin tool. 210301-01-CODE-SQL-0001-HANA-SM01 210301-01-CODE-SQL-0002-HANA-SM01 210301-01-CODE-SQL-0003-HANA-SM01 210301-01-CODE-SQL-0004-HANA-SM01 210301-01-CODE-SQL-0005-HANA-SM01 Case WFM: Matrix Fact Out WFM and HANA Implementation Kit
Matrix Fact Fundamentals 5% - 12%	Master the basic implementation and concepts used in building WFA. 210301-01-CODE-SQL-0001-HANA-SM01 210301-01-CODE-SQL-0002-HANA-SM01 210301-01-CODE-SQL-0003-HANA-SM01 210301-01-CODE-SQL-0004-HANA-SM01 210301-01-CODE-SQL-0005-HANA-SM01 Case WFM: Matrix Fact Out WFM and HANA Implementation Kit
Build Validation and Data Validation > 12%	Introduction into instruments. Validate data that has been transferred into the OLAP table. 210301-01-CODE-SQL-0001-HANA-SM01 210301-01-CODE-SQL-0002-HANA-SM01 210301-01-CODE-SQL-0003-HANA-SM01 210301-01-CODE-SQL-0004-HANA-SM01 210301-01-CODE-SQL-0005-HANA-SM01 Case WFM: Matrix Fact Out WFM and HANA Implementation Kit

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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

Topic 2	<ul style="list-style-type: none"> Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 3	<ul style="list-style-type: none"> Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 4	<ul style="list-style-type: none"> Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 5	<ul style="list-style-type: none"> This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 6	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 7	<ul style="list-style-type: none"> Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 8	<ul style="list-style-type: none"> Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q39-Q44):

NEW QUESTION # 39

What happens when the Primary Person ID and Secondary Person ID Special Use Type properties are set on a single table?

- A. A relationship is defined for a parent (primary)/child (secondary) relationship for a supervisor structure.
- B. A mapping is created between the Primary Person within a position and Secondary Person(s) within that position.
- C. A Lookup is created in the Lookup tab to join tables with Primary Person ID to a Secondary Person ID(s).**
- D. A mapping is created between an employee's identifier and the employee's assignment(s).

Answer: C

NEW QUESTION # 40

According to SAP best practices, at the start of the implementation project, which of the following documents are provided to the

client? Note: There are 3 correct answers to this question.

- A. Metrics Pack document
- B. Discrepancy Report document.
- C. Project Summary document
- D. Data Questionnaire document
- E. Specification document.

Answer: A,C,D

NEW QUESTION # 41

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answers to this question.

- A. Enable/disable measures and dimensions for the instance.
- B. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.
- C. Import/export the configuration for a backup or to use in another instance.
- D. Enable/disable role-based permissions for the instance.
- E. Import/export reports for a backup or to use in another instance.

Answer: A,B

NEW QUESTION # 42

Which of the following dimensions should NOT be turned on for Measure Hires?

- A. Separation Reasons
- B. Gender
- C. Future Leader
- D. Recruitment Source

Answer: D

NEW QUESTION # 43

Why would you use a complex fact table instead of a simple fact table? Note: There are 3 correct answers to this question.

- A. It supports structural dimensions.
- B. Source records can be reduced to one active fact record for any point in time.
- C. Source table records can be spliced across time.
- D. It provides full support to calculate hires, movements, and terminations.
- E. Tables can be sourced from a Lookup.

Answer: B,C,D

NEW QUESTION # 44

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