

# C\_THR96\_2505 Dumps Cost - Quiz SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Realistic New Exam Papers

SAP C-THR96-2505 - Certified Application Associate - SAP SuccessFactors Workforce Analytics Implementation Consultant PRACTICE EXAM		
<b>Review</b>		
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<b>SAP C-THR96-2505 Certification Exam Topics:</b>		
<b>Topic Area</b>	<b>Topic Details</b>	<b>Content Focus</b>
Configure Lookups and Events (W - 12%)	Configure Lookups and Events in the SAP HANA Cloud Admin Tool	• THIR96-2505-2505-001 HANA (W) (12%) • THIR96-2505-2505-002 HANA (W) (12%) • HANA-2505-2505-003 HANA (W) (12%) • THIR96-2505-2505-004 HANA (W) (12%) • SAP HANA-2505-2505-005 HANA (W) (12%) • SAP HANA-2505-2505-006 HANA (W) (12%)
Process Data and Hierarchies (W - 12%)	Process Data and Hierarchies in the SAP HANA Cloud Admin Tool	• THIR96-2505-2505-001 HANA (W) (12%) • THIR96-2505-2505-002 HANA (W) (12%) • HANA-2505-2505-003 HANA (W) (12%) • THIR96-2505-2505-004 HANA (W) (12%) • SAP HANA-2505-2505-005 HANA (W) (12%) • SAP HANA-2505-2505-006 HANA (W) (12%)
BI Fundamentals and Build Fact Tables (W - 12%)	BI Fundamentals and Build Fact Tables in the SAP HANA Cloud Admin Tool	• THIR96-2505-2505-001 HANA (W) (12%) • THIR96-2505-2505-002 HANA (W) (12%) • HANA-2505-2505-003 HANA (W) (12%) • THIR96-2505-2505-004 HANA (W) (12%) • SAP HANA-2505-2505-005 HANA (W) (12%) • SAP HANA-2505-2505-006 HANA (W) (12%)
Metrics Pack Fundamentals (W - 12%)	Metrics Pack Fundamentals in the SAP HANA Cloud Admin Tool	• THIR96-2505-2505-001 HANA (W) (12%) • THIR96-2505-2505-002 HANA (W) (12%) • HANA-2505-2505-003 HANA (W) (12%) • THIR96-2505-2505-004 HANA (W) (12%) • SAP HANA-2505-2505-005 HANA (W) (12%) • SAP HANA-2505-2505-006 HANA (W) (12%)
Build Validation and Data Validation (W - 12%)	Build Validation and Data Validation in the SAP HANA Cloud Admin Tool	• THIR96-2505-2505-001 HANA (W) (12%) • THIR96-2505-2505-002 HANA (W) (12%) • HANA-2505-2505-003 HANA (W) (12%) • THIR96-2505-2505-004 HANA (W) (12%) • SAP HANA-2505-2505-005 HANA (W) (12%) • SAP HANA-2505-2505-006 HANA (W) (12%)

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## SAP C\_THR96\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q39-Q44):

### NEW QUESTION # 39

What happens when the Primary Person ID and Secondary Person ID Special Use Type properties are set on a single table?

- A. A relationship is defined for a parent (primary)/child (secondary) relationship for a supervisor structure.
- B. A mapping is created between the Primary Person within a position and Secondary Person(s) within that position.
- C. A Lookup is created in the Lookup tab to join tables with Primary Person ID to a Secondary Person ID(s).
- D. A mapping is created between an employee's identifier and the employee's assignment(s).

**Answer: C**

### NEW QUESTION # 40

According to SAP best practices, at the start of the implementation project, which of the following documents are provided to the

client? Note: There are 3 correct answers to this question.

- A. Metrics Pack document
- B. Discrepancy Report document.
- C. Project Summary document
- D. Data Questionnaire document
- E. Specification document.

**Answer: A,C,D**

#### NEW QUESTION # 41

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answers to this question.

- A. Enable/disable measures and dimensions for the instance.
- B. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.
- C. Import/export the configuration for a backup or to use in another instance.
- D. Enable/disable role-based permissions for the instance.
- E. Import/export reports for a backup or to use in another instance.

**Answer: A,B**

#### NEW QUESTION # 42

Which of the following dimensions should NOT be turned on for Measure Hires?

- A. Separation Reasons
- B. Gender
- C. Future Leader
- D. Recruitment Source

**Answer: D**

#### NEW QUESTION # 43

Why would you use a complex fact table instead of a simple fact table? Note: There are 3 correct answers to this question.

- A. It supports structural dimensions.
- B. Source records can be reduced to one active fact record for any point in time.
- C. Source table records can be spliced across time.
- D. It provides full support to calculate hires, movements, and terminations.
- E. Tables can be sourced from a Lookup.

**Answer: B,C,D**

#### NEW QUESTION # 44

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