

New L5M8 Exam Topics - L5M8 Latest Exam Cram



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CIPS L5M8 Exam Syllabus Topics:

Topic	Details
Topic 1	Understand approaches to the planning and management of projects and change initiatives: This section of the exam measures the skills of Strategic Operations Managers and covers the planning and governance frameworks necessary for effective project and change management. It includes corporate governance structures such as project boards, reporting systems, and initiation documents. Learners examine common project objectives that balance cost, quality, and time while promoting sustainability and community impact. Additionally, this section delves into risk management approaches, including identification, simulation, and accountability within supply chains. It concludes with an analysis of planning methodologies such as sequencing, network analysis, PERT, CPM, and the use of Gantt charts to ensure efficient project execution and control.
Topic 2	Understand the concept of organisational change and how it can be achieved: This section of the exam measures skills of Change Management Specialists and covers the core concepts and types of organisational change, including evolutionary, adaptive, revolutionary, and reconstructive change. It examines how internal and external factors such as SWOT and PEST analyses, innovation, and management restructuring, drive transformation. Learners evaluate how organisations respond to change, including resistance, skepticism, and the need to maintain progress during turbulent environments. It also addresses methods for managing and sustaining change through communication, empowerment, incremental adjustments, and lean methodologies, while distinguishing between hard and soft change processes.

Topic 3	• Understand aspects of projects in organisations: This section of the exam measures the skills of Procurement Project Managers and covers the fundamental aspects that influence how projects operate within organisations. It explores the distinction between programmes and projects, stakeholder management, and how key measures such as cost, quality, and delivery impact project success. Candidates also study factors leading to project success or failure, work breakdown structures, and how project structures and resources align with supply chain relationships. It further includes understanding sub-contracting, consortiums, and project partnerships, as well as analysing project resources through scheduling, technology systems, and financial management. The section concludes with the project life cycle, from initiation and implementation to closure and review.
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CIPS Project and Change Management Sample Questions (Q81-Q86):

NEW QUESTION # 81

What is the name of the evolutionary stage in a company's development in which an organisation overcomes the burden of bureaucracy through the use of interpersonal communication and the introduction of a new organisational design such as a matrix structure?

- A. direction evolution
- **B. collaboration evolution**
- C. co-ordination evolution
- D. creative evolution

Answer: B

Explanation:

In Greiner's growth phases, the collaboration phase addresses bureaucratic overload using teamwork, interpersonal collaboration, and flexible structures (e.g., matrix). It follows creative # direction # delegation # coordination # collaboration.

Reference: CIPS L5M8 Study Guide, p.105.

NEW QUESTION # 82

A(n) _____ on a project is a significant event that normally has no duration.

- **A. milestone**
- B. schedule baseline
- C. activity sequence
- D. activity attribute

Answer: A

NEW QUESTION # 83

Earned value management is a tool primarily used in human resource management.

- A. True
- **B. False**

Answer: B

NEW QUESTION # 84

The Critical Path Method (CPM) can provide a schedule for a project and demonstrates the longest path of activities to be completed. The critical path provides the longest "path" in terms of what?

- A. the longest time all activities will take to complete
- B. the highest number of activities that need to be completed
- C. the largest number of steps that need to be completed
- D. the most complex route to complete the activities

Answer: A

Explanation:

The critical path identifies the sequence of tasks with the longest total duration, determining the shortest possible completion time for the project.

Reference: CIPS L5M8 Study Guide, p.224.

NEW QUESTION # 85

Which of the following is true of low-end tools of the project management software?

- A. their main advantage is that they have unlimited functionality
- B. they provide basic project management features
- C. they are referred to as an enterprise project management software
- D. they are designed for especially large projects with multiple users

Answer: B

NEW QUESTION # 86

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