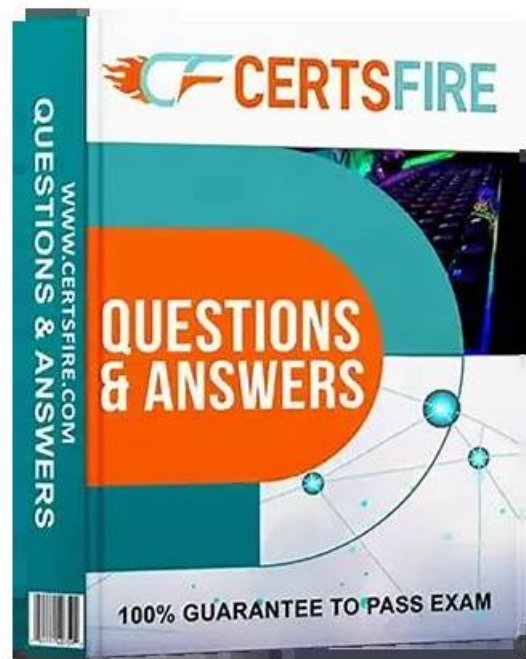


C-THR81-2505 PDF Testsoftware, C-THR81-2505 Prüfungsunterlagen



Die Produkte von Fast2test sind zuverlässig und von guter Qualität. Sie können im Internet teilweise die Demo zur SAP C-THR81-2505 Zertifizierungsprüfung kostenlos als Probe herunterladen. Nach dem Benutzen, meine ich, werden Sie mit unseren Produkten zufrieden sein. Weshalb zögern Sie noch, wenn es so gute Produkte zum Bestehen der SAP C-THR81-2505 Prüfung gibt. Schicken Sie doch schnell die Produkte von Fast2test in den Warenkorb.

SAP C-THR81-2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
Thema 2	Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.

Thema 3	• Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
Thema 4	• Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.

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SAP C-THR81-2505 Prüfungsunterlagen - C-THR81-2505 Examengine

Nun ist eine Gesellschaft, die mit den fähigen Leuten überschwenmt. Aber viele Fachleute fehlen trotzdem doch. Beispielsweise fehlen in der IT-Branche Techniker. Und die SAP C-THR81-2505 Zertifizierungsprüfung ist eine Prüfung, die IT-Technik testet. Fast2test ist eine Website, die Ihnen Kenntnisse zur SAP C-THR81-2505 Zertifizierungsprüfung liefert.

SAP Certified Associate - SAP SuccessFactors Employee Central Core C-THR81-2505 Prüfungsfragen mit Lösungen (Q45-Q50):

45. Frage

What is generic object foTranslation used for in SAP SuccessFactors Employee Central?

- A. To translate XML and MDF FO field labels
- B. To translate any generic object field labels in the instance
- C. To translate XML FO field labels
- **D. To translate MDF FO field labels**

Antwort: D

46. Frage

Your customer needs to set up a workflow to direct approval processes to the head of a business unit. Which approver type do you use?

- A. Manager
- **B. Dynamic Role**
- C. Dynamic Group
- D. Role

Antwort: B

Begründung:

To direct approval processes to the head of a business unit, you use a Dynamic Role. This approver type allows you to dynamically assign approval tasks based on relationships such as the head of a specific organizational structure.

A Manager approver type refers to direct line managers, which is different from business unit heads.

Dynamic Groups and Roles do not specifically address the dynamic nature of organizational roles like a business unit head.

47. Frage

Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.

- **A. Job Information**
- **B. Employment Details**
- C. Pay Component Recurring

- D. Job Relationship Info

Antwort: A,B

Begründung:

Country-specific field configurations can be applied to certain employment-related objects in SAP SuccessFactors. These objects include:

Employment Details: This object supports country-specific fields to reflect variations in employment attributes across different countries.

Job Information: This object is frequently used for managing job-related data that varies by country, such as legal entity, location, and pay grade.

Correct Answers:

C: Employment Details

D: Job Information

48. Frage

Which fields must be enabled for the HRIS element payComponentNonRecurring? Note: There are 3 correct answers to this question.

- A. is-target
- B. value
- C. pay-component-code
- D. pay-date
- E. frequency

Antwort: B,C,D

Begründung:

In SAP SuccessFactors Employee Central, the payComponentNonRecurring HRIS element is used to record one-time payments or bonuses for employees. The following fields are mandatory and must be enabled for this element:

A . value

This field captures the monetary amount of the non-recurring payment.

B . pay-component-code

This field specifies the type of payment, such as a bonus or commission, by referencing predefined pay components.

C . pay-date

This field indicates the date on which the non-recurring payment is made.

These fields are essential for accurately processing and recording non-recurring payments within the system. It's important to note that other fields like frequency and is-target are not applicable to non-recurring pay components and are therefore not required.

49. Frage

Which clause meets the WFD_Address rule requirement?

Scenario 1: HR Transaction Rules

8 of 10

Which clause meets the WFD_Address rule requirement?

☐ If

Addresses.wfConfig Name is not equal to Address Change

Then

Set Addresses.wfConfig to be equal to Address Change(AddressChange)

☐ If

or

Addresses.Address1 is equal to Null

Addresses.City is equal to Null

Addresses.Country/Region is equal to Null

Then

Set Addresses.wfConfig to be equal to Address Change(AddressChange)

☐ If

and

Addresses.Address1 is equal to Null

Addresses.City is equal to Null

Addresses.Country/Region is equal to Null

Then

Set Addresses.wfConfig to be equal to Address Change(AddressChange)

☒ If

☒ This rule is always true.
To add an expression please uncheck the Always True checkbox.

Then

Set Addresses.wfConfig to be equal to Address Change(AddressChange)

- A. Option D
- B. Option C
- C. Option B
- D. Option A

Antwort: A

Begründung:

The clause in Option D meets the WFD_Address rule requirement because it checks the following conditions comprehensively:

* Address is not equal to Null.

* City and CountryRegion are equal to Null.

* When these conditions are met, it sets the configuration for Address Change accordingly, ensuring data completeness and accuracy for address-related transactions.

Scenario 1: HR Transaction Rules

Allein die Versprechung ist nicht genug. Deswegen bieten wir Fast2test den Kunden die allseitige und anspruchsvolle Service. Von der kostenfreien Probe vor dem Kauf der SAP C-THR81-2505 Prüfungsunterlagen, bis zur einjährigen kostenfreien Aktualisierungsdienst nach dem Kauf. Wir werden Ihnen die vertrauenswürdige Hilfe für jede Vorbereitungsstufe der SAP C-THR81-2505 Prüfung bieten. Falls Sie die SAP C-THR81-2505 Prüfung nicht wunschgemäß bestehen, geben wir Ihnen volle Rückerstattung zurück, um Ihren finanziellen Verlust zu kompensieren.

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