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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 2	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 3	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 4	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 5	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q63-Q68):

NEW QUESTION # 63
What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Designer
- B. Analytics
- C. Validation Rules
- D. Validation Rule Types
- E. Policy

Answer: B,C,D

NEW QUESTION # 64
Which combination of SAP SuccessFactors Employee Central entities can you map to a payroll entity day type? Note: There are 2 correct answers to this question.

- A. Time Type
- B. Holiday Category
- C. Holiday Work Pattern
- D. Holiday Class

Answer: A,D

NEW QUESTION # 65
Which applications can you use to remove unnecessary alerts in the Payroll Control Center for the payroll processes?

- A. Manage Processes

- B. My Processes
- C. My Alerts
- D. Manage Policies

Answer: A,C

NEW QUESTION # 66

Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A. Automatically resolved alerts
- B. KPIs causing alerts
- C. Applied validation rules
- D. Manually assigned alerts

Answer: A,D

NEW QUESTION # 67

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Start Payroll
- B. Posting Simulation
- C. Monitoring
- D. Initiate Policies

Answer: C

NEW QUESTION # 68

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