C_HRHPC_2505 Frenquent Update - Test C_HRHPC_2505 Dumps Pdf

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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 2	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 3	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

Topic 4	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q45-Q50):

NEW QUESTION # 45
Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Set up payroll direct deposit
- B. Check the earliest retro payroll date
- C. Set up standard work schedules
- D. Set up payroll events

Answer: C,D

NEW QUESTION # 46
In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_RX transaction?

- A. To load historical payroll results into the declustered tables
- B. To generate provider sources and activate them in the PCC
- C. To load historical payroll results into the cluster tables
- D. To validate and correct current payroll results the declustered tables

Answer: A

NEW QUESTION # 47
Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are

3 correct answers to this question.

- A. SAP HANA
- B. Declustering tools configuration
- C. Historical declustered Payroll Results
- D. Data services activation and maintenance
- E. Business Function Activation

Answer: B,D,E

NEW QUESTION # 48

What must you enable in Provisioning for push replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Job for Push Replication
- B. API Endpoint for Payroll Data
- C. Employee Central Compound Employee API
- D. Intelligent Services

Answer: D

NEW QUESTION # 49

Where do you maintain the earliest selection date for absences?

- A. Data replication configuration
- B. Absence counting method
- C. Accrual rule variables
- D. Data replication proxy

Answer: A

NEW QUESTION # 50

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