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The C-THR85-2505 certification exam is one of the top-rated career advancement certifications in the market. This C-THR85-2505 exam dumps have been inspiring beginners and experienced professionals since its beginning. There are several personal and professional benefits that you can gain after passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management (C-THR85-2505) exam.

SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

Topic 4	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q16-Q21):

NEW QUESTION # 16
Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?

- A. Define the nomination object.
- B. Import the legacy position file.
- C. Ensure a position object is defined.
- D. Define matrix grid report icons.

Answer: C

NEW QUESTION # 17
What happens when the visibility of a field is set to "none" for a background element in the Succession Data Model?

- A. This field is NOT visible in People Profile but it is visible in Talent Search.
- B. This field is visible in both People Profile and in Talent Search.
- C. This field is visible in People Profile but NOT in Talent Search.
- D. This field is visible neither in People Profile nor in Talent Search.

Answer: A

NEW QUESTION # 18
What can a user do in the Edit Slide Contents area?
Note: There are 3 correct answers to this question.

- A. Add or delete a new live slide.
- B. Identify live slides in the presentation.
- C. Add information to People Profile.
- D. Add or delete a new hotspot.
- E. Reorder slides in the presentation.

Answer: A,D,E

NEW QUESTION # 19
Within Talent Search V2, which settings can be different if you switch between search roles?Note: There are 2 correct answers to this question.

- A. Key word
- B. Rating option
- C. Search fields
- D. Target population

Answer: C,D

NEW QUESTION # 20
Which of the following features can be displayed within the Succession Org Chart v12?Note: There are 3 correct answers to this question.

- A. Multi-incumbent positions
- B. Talent pool nominations
- C. Performance forms
- D. Development goals
- E. Position Tile

Answer: A,B,D

NEW QUESTION # 21
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