

# Reliable C\_HRHFC\_2411 Source - C\_HRHFC\_2411 Practice Engine



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## SAP C\_HRHFC\_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.</li></ul>
Topic 6	<ul style="list-style-type: none"><li>Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.</li></ul>

## **SAP Focus on What's Important of C\_HRHFC\_2411 Reliable Source**

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q74-Q79):**

#### **NEW QUESTION # 74**

When you implement employee master data replication from SAP SuccessFactors Employee Central to SAP ERP, which option must you deselect before you export SAP SuccessFactors HCM picklists?

- A. Import Picklist(s)
- B. Export Data Format
- **C. Include System Generated Job Codes**
- D. Process as a Batch Process

**Answer: C**

#### **NEW QUESTION # 75**

Your customer needs to extend a Metadata Framework (MDF) object for the Compound Employee API to extract the data. Which of the following requirements need to be fulfilled?

Note: There are 3 correct answers to this question.

- A. MDF object must be country-specific.
- **B. MDF object version history is set to complete history.**
- **C. API visibility on MDF object is set to read only or editable.**
- **D. MDF object has a user relation.**
- E. MDF object needs to be a composite object.

**Answer: B,C,D**

#### **NEW QUESTION # 76**

Your customer uses the SAP SuccessFactors to SAP ERP UI integration in the Side-by-Side deployment model. Which of the following is a valid use case in SAP SuccessFactors?

- A. The manager triggers a change to working time for an employee in SAP ERP.
- B. The HR administrator enters additional data that is needed for SAP ERP.
- C. The HR business partner views open positions in SAP ERP.
- **D. The employee checks the pay statement created in SAP ERP.**

**Answer: D**

Explanation:

In Side-by-Side UI integration, employees can access SAP ERP-generated documents like payslips directly from EC, using embedded links or mashups. This is a common and validated use case.

Reference: Side-by-Side Deployment Use Case Scenarios - UI Integration

#### **NEW QUESTION # 77**

To which value do you have to set the maximum password day to keep the API user from expiring?

- A. 0 days
- B. 1 day
- C. 1 day
- D. 365 days

**Answer: C**

#### NEW QUESTION # 78

Which of the following can you use to explore released APIs?

- A. SAP Business Accelerator Hub
- B. SAP Integration Suite
- C. SAP Application Interface Framework

**Answer: A**

Explanation:

The SAP Business Accelerator Hub is the official platform to explore released APIs, events, and integration artifacts for all SAP solutions.

Reference: SAP Clean Core Best Practices - API Discovery Tools

#### NEW QUESTION # 79

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