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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q51-Q56):

NEW QUESTION # 51

Which fields are required when importing Personal Information? Note: There are 2 correct answers to this question.

- A. User Id
- B. Personal Id External
- C. Event Date
- D. Username

Answer: B,C

NEW QUESTION # 52

Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.

- A. Pay Component Recurring
- B. Job Information
- C. Job Relationship Info
- D. Employment Details

Answer: B,D

NEW QUESTION # 53

When the manager updates the location of an employee, the HR admin must be the approver. Note that the HR admin, manager, and H R Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?

- A.
- B.
- C.
- D.

Answer: D

NEW QUESTION # 54

How does the system connect the country-relevant Legal Entity fields to a country? Note: There are 2 correct answers to this question.

- A. By association, using the coountryOfRegistration.code in the Condition
- B. By association, using the 3-letter ISO code of the country in the Condition Values
- C. By association, using the 3-letter ISO code of the country in the Destination Filter Criteria
- D. By association, using the coountryOfRegistration.code in the Source Filter Criteria

Answer: A,C

NEW QUESTION # 55

What is generic object for Translation used for in SAP SuccessFactors Employee Central??

- A. To translate MDF FO field labels
- B. To translate any generic object field labels in the instance
- C. To translate XML and MDF FO field labels
- D. To translate XML FO field labels

Answer: A

NEW QUESTION # 56

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