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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

Topic 4	<ul style="list-style-type: none"> Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 5	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q80-Q85):

NEW QUESTION # 80

Your customer wants to make custom fields reportable in a development template. What action must you take?

- A. Set up a job in Job Scheduler in Provisioning.
- B. Create an ad-hoc report in Admin Center.
- C. Change the XML of the specific development plan template.
- D. Modify Processes and Forms in Admin Center.

Answer: C

NEW QUESTION # 81

Your customer wants to allow users to compare their latest competency ratings against competency expected ratings for future job roles. What tool do you use?

- A. Career Path
- B. Career Worksheet
- C. Development Goals
- D. Role Readiness form

Answer: B

NEW QUESTION # 82

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: D

NEW QUESTION # 83

Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- A. Career Worksheet
- **B. Succession Org Chart**
- C. Talent Pools
- D. Company Org Chart

Answer: B

NEW QUESTION # 84

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform? Note: There are 2 correct answers to this question.

- **A. Set the hide-position-count switch code to off.**
- B. Change the nomination method from MDF to Legacy Position.
- C. Obtain the latest career worksheet template from Provisioning.
- **D. Set the hide-position-count switch code to on.**

Answer: A,D

NEW QUESTION # 85

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