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CIPS L5M8 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Understand the concept of organisational change and how it can be achieved: This section of the exam measures skills of Change Management Specialists and covers the core concepts and types of organisational change, including evolutionary, adaptive, revolutionary, and reconstructive change. It examines how internal and external factors such as SWOT and PEST analyses, innovation, and management restructuring, drive transformation. Learners evaluate how organisations respond to change, including resistance, skepticism, and the need to maintain progress during turbulent environments. It also addresses methods for managing and sustaining change through communication, empowerment, incremental adjustments, and lean methodologies, while distinguishing between hard and soft change processes.
Topic 2	<ul style="list-style-type: none">Understand aspects of projects in organisations: This section of the exam measures the skills of Procurement Project Managers and covers the fundamental aspects that influence how projects operate within organisations. It explores the distinction between programmes and projects, stakeholder management, and how key measures such as cost, quality, and delivery impact project success. Candidates also study factors leading to project success or failure, work breakdown structures, and how project structures and resources align with supply chain relationships. It further includes understanding subcontracting, consortiums, and project partnerships, as well as analysing project resources through scheduling, technology systems, and financial management. The section concludes with the project life cycle, from initiation and implementation to closure and review.

Topic 3	<ul style="list-style-type: none"> Understand approaches to the planning and management of projects and change initiatives: This section of the exam measures the skills of Strategic Operations Managers and covers the planning and governance frameworks necessary for effective project and change management. It includes corporate governance structures such as project boards, reporting systems, and initiation documents. Learners examine common project objectives that balance cost, quality, and time while promoting sustainability and community impact. Additionally, this section delves into risk management approaches, including identification, simulation, and accountability within supply chains. It concludes with an analysis of planning methodologies such as sequencing, network analysis, PERT, CPM, and the use of Gantt charts to ensure efficient project execution and control.
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CIPS Project and Change Management Sample Questions (Q78-Q83):

NEW QUESTION # 78

Work performance information and cost forecasts are main outputs of the _____ process.

- A. cost estimating
- B. cost pricing
- C. cost budgeting
- D. cost control**

Answer: D

NEW QUESTION # 79

The capacity to understand the motivations, intentions and desires of others is _____.

- A. emotional intelligence
- B. interpersonal intelligence**
- C. intrapersonal intelligence
- D. human intelligence

Answer: B

NEW QUESTION # 80

The Critical Chain Methodology of project management removes what from a project in order to improve efficiencies?

- A. budget constraints
- B. buffer time in task stages**
- C. redundant resources including personnel
- D. number of tasks

Answer: B

Explanation:

Critical Chain Project Management (CCPM) eliminates individual task safety buffers, consolidating them into a single project buffer to reduce delays and improve efficiency.

Reference: CIPS L5M8 Study Guide, pp.58-61.

NEW QUESTION # 81

Scope refers to all the work involved in creating the products of the project and the processes used to create them.

- A. False
- B. True

Answer: B

NEW QUESTION # 82

Recognizing an employee as the "Star Performer of the Month" would be satisfying the _____ need of the Maslow's hierarchy of needs.

- A. self-actualization
- B. esteem
- C. safety
- D. physiological

Answer: B

NEW QUESTION # 83

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