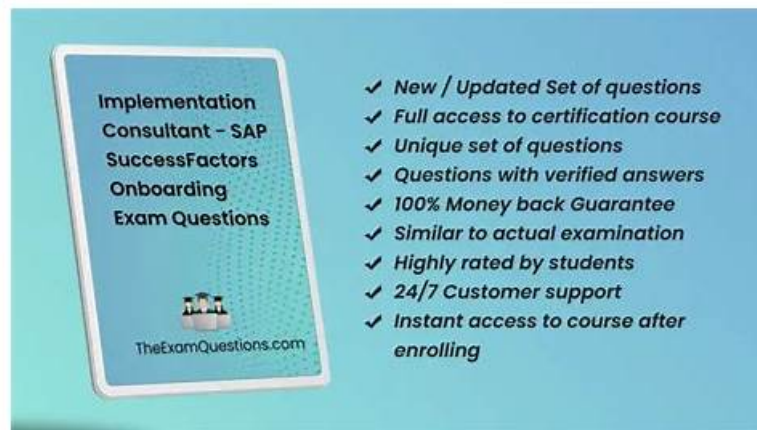# High-praised C_THR97_2505 Training Guide: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Carries You Outstanding Exam Braindumps - Actual4Cert

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SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 2	• Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
Topic 3	• Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 4	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q25-Q30):

NEW QUESTION # 25
How do you grant your administrator the ability to use the Update Process Flows for Onboarding tool?

- A. Add the administrator to OnboardingBPEServiceUser group
- B. Add the administrator to OnboardingBpeAdmin group
- C. Add the Process Management permission to the Onboarding administrator role
- D. Add the administrator to SAP_ONB2_ErrorFlowAdmins group

Answer: A

NEW QUESTION # 26
Which data model contains job-related data about an employee, such as compensation data?

- A. Succession Data Model
- B. Corporate Data Model
- C. Country-Specific Succession Data Model
- D. Country-Specific Corporate Data Model

Answer: A

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Data Models in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Succession Data Model Usage"

NEW QUESTION # 27
Which data model contains job-related data about an employee, such as compensation data?

- A. Succession Data Model
- B. Corporate Data Model
- C. Country-Specific Succession Data Model
- D. Country-Specific Corporate Data Model

Answer: A

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Data Models in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Succession Data Model Usage"

NEW QUESTION # 28
What rehire conditions can be enabled with the Hire/Rehire Configuration generic object?
Note: There are 3 correct answers to this question.

- A. First Name, Last Name
- B. First Name, Middle Name, Last Name
- C. First Name, Last Name, Date of Birth
- D. Date of Birth
- E. National ID

Answer: A,C,E

NEW QUESTION # 29

What standard business rules drive the data collection processes in Onboarding?
Note: There are 3 correct answers to this question.

- A. ONB2_PreDay1AccessCheck
- B. ONB2_InternalHire_Configuration
- C. ONB2_ECDataCollectionCheck
- D. ONB2_CustomDataCollectionCheck
- E. ONB2_HMReviewCheck

Answer: C,D,E

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Business Rules for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Data Collection Automation"

NEW QUESTION # 30

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