

SAP C-THR82-2311 Real Dump - C-THR82-2311 Latest Exam Practice



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SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2023 Sample Questions (Q27-Q32):

NEW QUESTION # 27

What must you consider when using job families and roles?

- A. Job roles can be created without assigning them to a job family.
- B. Job families must be defined for the major job levels within the organization.
- C. Multiple job codes can be assigned to each job role.
- D. An employee can be assigned to multiple job codes.

Answer: C

NEW QUESTION # 28

What happens if you freeze the Job Title field in the Employee Information section of the performance management form template?

- A. The job title on the form will update if the employee data is updated while the form is in progress.
- B. The job title on the form will be hidden if the employee data is updated while the form is in progress.
- **C. The job title on the form will NOT update if the employee data is updated while the form is in progress.**
- D. If the employee data is updated while the form is in progress, the job title will update but the job role will NOT be updated.

Answer: C

NEW QUESTION # 29

Which rating is the rating of record in a Performance Management template configured with a Performance/Potential summary, an Overall summary, and a Customized Weighted Rating summary?

- A. The manual rating from Customized Weighted Rating section
- B. The calculated rating from the Overall Summary section
- C. The manual rating from Performance/Potential summary
- **D. The manual rating from the Overall Summary section**

Answer: D

NEW QUESTION # 30

Which type of permissions of approved sessions can be granted to facilitators?

Note: There are 3 correct answers to this question.

- A. Write
- B. Finalize
- **C. Read**
- **D. Delete**
- **E. Export**

Answer: C,D,E

NEW QUESTION # 31

Which of the following options are new enhancements in 360 Reviews, SAP Fiori Version that are NOT available in v11?

Note: There are 2 correct answers to this question.

- A. Circle or Star Rating
- **B. EZ Rater**
- C. Form Autosave
- **D. Stack Ranker 360 form history**

Answer: B,D

NEW QUESTION # 32

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