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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 2	<ul style="list-style-type: none">Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 3	<ul style="list-style-type: none">Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 4	<ul style="list-style-type: none">Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q51-Q56):

NEW QUESTION # 51

User A schedules a report in Report Center Scheduler. What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?

- A. A notification appears for user A on the home page after the report distribution process is complete.
- B. A notification appears for the recipient of the report on the home page after the report distribution process is complete.
- **C. An e-mail is sent to user A after the report distribution process is complete.**
- D. An e-mail is sent to the recipient of the report that the report distribution process is complete.

Answer: C

Explanation:

* Job Completion Notification:

* When the Job Completion Notification is enabled for a scheduled job, the scheduling user (User A) receives an email notification once the report distribution process is complete.

NEW QUESTION # 52

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image). Who is the report shared with?

- A. Employees of Atlanta
- **B. Employees of the Sales departments and all employees of Atlanta**
- C. Employees of the Sales department
- D. Employees of the Sales department of Atlanta

Answer: B

Explanation:

* Dynamic Groups in SAP SuccessFactors:

* Dynamic groups combine multiple People Pools using logical OR conditions.

* In the given configuration, the report is shared with employees in Atlanta OR employees in the Sales department.

* Explanation of the Result:

* Employees in both conditions are included because the People Pools are treated as separate categories and are not exclusive to each other.

NEW QUESTION # 53

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table. What else must you do? Note: There are 2 correct answers to this question.

- A. Change the table join to the Compensation table to an inner join.
- B. Configure a table restriction of the Global Job Information table.
- **C. Duplicate the Compensation table.**
- **D. Configure a table restriction of the Compensation table.**

Answer: C,D

Explanation:

To meet the specified query requirements in Advanced Reporting:

- * Duplicate the Compensation Table (B):
- * You must duplicate the table to represent Base Salary and Bonus as separate columns. Each instance of the table focuses on one pay component.
- * Configure a Table Restriction of the Compensation Table (C):
- * Apply restrictions to filter the data in each duplicated table to only include the specific pay component (e.g., Base Salary in one table and Bonus in the other).

NEW QUESTION # 54

What setting in Provisioning enables Live data source?

- **A. Platform Client**
- B. LMS Client API
- C. EC Client
- D. Workforce Analytics Client

Answer: A

Explanation:

- * Enabling Live Data Source
- * The Platform Client setting in Provisioning is required to enable the Live data source, which allows real-time data retrieval for reports.
- * Why Other Options are Incorrect
- * B (EC Client): Pertains to Employee Central but does not enable live data.
- * C (Workforce Analytics Client): Relates to Workforce Analytics, not live data.
- * D (LMS Client API): Specific to Learning Management System data integration.

References

- * SAP SuccessFactors Provisioning Guide

NEW QUESTION # 55

You are creating a calculated column to calculate an employee's organizational tenure. Why does the formula in the screenshot result in an error?

□

- A. The result of the formula is negative.
- B. An "if then else" statement needs to be included.
- C. An incorrect dynamic date variable has been used.
- **D. An incorrect data type has been selected.**

Answer: D

Explanation:

- * Error Analysis
- * Calculated columns in Query Designer require the correct data type to be specified based on the formula. If the selected data type does not match the formula's expected output, an error occurs.
- * Why the Error Occurs
- * The formula appears to involve a calculation related to dates. If the data type is not set to a compatible format (e.g., "Number" or "Date"), the calculation fails.
- * Why Other Options are Incorrect
- * A (Incorrect Dynamic Date Variable): The issue is not with the date variable but with the data type.
- * B (If-Then-Else Statement): Such a statement is unnecessary in the given formula.
- * C (Negative Result): Negative results are not inherently problematic unless restricted by the data type.

References

- * SAP SuccessFactors Calculated Columns Guide

NEW QUESTION # 56

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