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Workday Pro Prism Analytics Exam Sample Questions (Q43-Q48):

NEW QUESTION # 43

You are loading data into a table using the Data Change task. The field type in the source file is Numeric and the table field type is Text. What can you do to load the data?

- A. Change the connection type for the data change task.
- B. Change the field type in the parsing stage from Numeric to Text.
- C. Use a different source file, as the field types are incompatible.
- D. **Map the Numeric field to the table Text field.**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the Data Change task is used to load data from a source file into a table, and it supports flexible field type mapping to accommodate differences between source and target field types.

According to the official Workday Prism Analytics study path documents, when the source file has a Numeric field type and the target table has a Text field type, you can map the Numeric field to the Text field in the Data Change task. Workday Prism Analytics automatically handles the conversion of Numeric values to Text during the data loading process, as Text fields can store Numeric

values as strings without data loss.

The other options are not necessary or appropriate:

- * A. Use a different source file, as the field types are incompatible: The field types are not incompatible; Prism supports mapping Numeric to Text, making a new source file unnecessary.
- * C. Change the field type in the parsing stage from Numeric to Text: The parsing stage defines how the source file is interpreted, but changing the source field type is not required since the mapping handles the conversion.
- * D. Change the connection type for the data change task: The connection type (e.g., file upload or Workday report) is unrelated to field type compatibility and does not address the issue.

By mapping the Numeric field to the Text field in the Data Change task, the data can be successfully loaded, leveraging Prism's built-in type conversion capabilities to ensure compatibility.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Field Type Mapping in Data Change Tasks Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Field Type Conversions in Data Loading

NEW QUESTION # 44

A Prism administrator wants to hide a field that contains employee salary information but still allow the Prism data writers to view average salaries for employees by cost center. What is the reason for hiding this field?

- A. To hide unpopulated or sparse data fields.
- B. To hide Prism-calculated fields used for interim processing.
- C. To protect sensitive data.
- D. To use computed values instead of base values.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, hiding a field is a common practice to control access to sensitive information while still allowing necessary analytics to be performed. According to the official Workday Prism Analytics study path documents, the primary reason for hiding a field like employee salary information is to protect sensitive data. Employee salary is considered personally identifiable information (PII) or sensitive data, and hiding the field ensures that individual salary details are not exposed to unauthorized users or in published data sources. However, by hiding the field, Prism data writers can still use it in calculations—such as computing the average salary by cost center—because hidden fields remain accessible for transformation and aggregation purposes within the dataset but are not visible in the final output or to end users of the published data source.

The other options do not align with the scenario:

- * B. To hide Prism-calculated fields used for interim processing: The salary field is a base field, not a calculated field used for interim processing, so this reason does not apply.
- * C. To hide unpopulated or sparse data fields: There is no indication that the salary field is unpopulated or sparse; the concern is about its sensitivity, not its data quality.
- * D. To use computed values instead of base values: Hiding the field does not inherently involve replacing it with computed values; the goal is to restrict visibility while still allowing computations like averages.

Hiding the salary field protects sensitive data while enabling aggregated analytics, aligning with Prism's security and governance capabilities.

References:

Workday Prism Analytics Study Path Documents, Section: Security and Governance in Prism, Topic:

Managing Field Visibility for Data Protection

Workday Prism Analytics Training Guide, Module: Security and Governance in Prism, Subtopic: Handling Sensitive Data in Datasets

NEW QUESTION # 45

What is the primary purpose of window functions in Prism?

- A. To provide row-level access control.
- B. To perform calculations across a set of rows related to the current row while partitioning the data.
- C. To filter rows based on specified conditions.
- D. To manipulate strings and dates within a query.

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

Window functions in Workday Prism Analytics are a powerful feature used in dataset transformations to perform advanced calculations. According to the official Workday Prism Analytics study path documents, the primary purpose of window functions is to perform calculations across a set of rows related to the current row while partitioning the data. These functions allow users to compute values such as running totals, rankings, or aggregations (e.g., SUM, COUNT, RANK) within a defined "window" of rows, which can be partitioned by specific columns and ordered as needed. Window functions operate without collapsing the dataset (unlike group-by aggregations), preserving the original row structure while adding calculated results.

The other options do not describe the purpose of window functions:

A: To provide row-level access control: Row-level access control is managed through security domains and policies, not window functions.

B: To manipulate strings and dates within a query: String and date manipulations are handled by other functions (e.g., CONCAT, DATEADD), not window functions.

C: To filter rows based on specified conditions: Filtering is achieved using WHERE clauses or filter stages, not window functions. Window functions are essential for complex analytical calculations, such as ranking employees within a department or calculating cumulative totals, making them a key tool in Prism's data transformation capabilities.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using Window Functions in Dataset Transformations Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Advanced Calculations with Window Functions

NEW QUESTION # 46

What task or report should you access to view a Prism data source?

- A. View Dataset Details report
- B. Edit Dataset Transformations task
- **C. View Prism Data Source report**
- D. Edit Data Source Security task

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a Prism data source represents the published dataset that is available for reporting and analytics within the Workday ecosystem. According to the official Workday Prism Analytics study path documents, the "View Prism Data Source" report is the specific task or report designed to allow users to view the details of a Prism data source. This report provides comprehensive information about the data source, including its metadata, structure, and associated attributes, enabling users to understand the data available for reporting purposes.

The other options do not serve this purpose. The "Edit Dataset Transformations task" is used to modify the transformation logic applied to a dataset, not to view a data source. The "Edit Data Source Security task" focuses on managing security settings for a data source, such as access permissions, rather than viewing its contents. Similarly, the "View Dataset Details report" provides information about a dataset (including its metadata and sample rows) but does not specifically address the published Prism data source, which is a distinct entity created after a dataset is published.

The "View Prism Data Source" report is the correct choice as it directly aligns with the need to inspect the properties and structure of a Prism data source, ensuring users can verify its suitability for reporting or integration with Workday reports.

References:

Workday Prism Analytics Study Path Documents, Section: Datasets and Data Sources, Topic: Managing and Viewing Prism Data Sources Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Viewing and Validating Data Sources

NEW QUESTION # 47

A Prism data writer has two pipelines of data that need to be joined together:

- * The primary pipeline includes point of sale data by sales agent.
- * The secondary pipeline includes performance rating by sales agent.

The requirement is to keep all of the point of sale data from the primary pipeline and blend in performance rating data for the agents from the secondary pipeline where it exists. What Join type should be used to blend the data together?

- A. Inner Join

- B. Right Outer Join
- C. Full Outer Join
- D. **Left Outer Join**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the requirement to keep all data from the primary pipeline (point of sale data by sales agent) and blend in matching data from the secondary pipeline (performance rating by sales agent) where it exists indicates the need for a specific type of join. According to the official Workday Prism Analytics study path documents, a Left Outer Join (option C) is the appropriate join type for this scenario. A Left Outer Join includes all rows from the primary pipeline and matches them with rows from the secondary pipeline based on the join condition (e.g., sales agent ID). If no match is found in the secondary pipeline, the fields from the secondary pipeline will have NULL values, but the primary pipeline's data is fully retained, meeting the requirement to keep all point of sale data while blending in performance ratings where available.

The other options do not meet the requirement:

- * A. Inner Join: An Inner Join only includes rows where matches exist in both pipelines, which would exclude point of sale data for sales agents without performance ratings, violating the requirement to keep all primary pipeline data.
- * B. Right Outer Join: A Right Outer Join includes all rows from the secondary pipeline and matching rows from the primary pipeline, which prioritizes the secondary pipeline and may exclude some point of sale data, not meeting the requirement.
- * D. Full Outer Join: A Full Outer Join includes all rows from both pipelines, with NULLs for non-matching rows, but this is broader than the requirement, which only needs all data from the primary pipeline, not necessarily all data from the secondary pipeline.

A Left Outer Join ensures that all point of sale data is retained while blending in performance ratings where they exist, aligning with the stated requirement.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Join Types and Their Applications in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Blending Data Using Join Stages

NEW QUESTION # 48

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