

2026 Trustable SAP C-P2W81-2505: Vce SAP Certified Associate - SAP SuccessFactors Employee Central Core Exam



SAP CERTIFICATION

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q47-Q52):

NEW QUESTION # 47

What base object must you use for the Jobinfo_FTE_Comp rule?

- A. Compensation Information Model
- **B. Job Information Model**
- C. Compensation Model
- D. Non Recurring Pay Component Model

Answer: B

NEW QUESTION # 48

Which mathematical formula must be set in the THEN condition to meet the JobInfo_FTE_Comp rule requirement?

- A. $(\text{Current FTE Value} - \text{Previous FTE Value}) / \text{Base_Salary}$
- B. $(\text{Previous FTE Value} - \text{Current FTE Value}) \times \text{Base Salary}$
- **C. $(\text{Base Salary} / \text{Previous FTE Value}) \times \text{Current FTE Value}$**
- D. $(\text{Base Salary} / \text{Current FTE Vaalue}) \times \text{Previous FTE Value}$

Answer: C

NEW QUESTION # 49

Which method of modifying employee data will trigger an event reason derivation?

- A. Using Add New Hire
- B. Deleting a record in history UI
- **C. Using Actions menu in People Profile**
- D. Inserting a new record in history UI

Answer: C

NEW QUESTION # 50

How does the system validate the destination object for composite associations?

- A. The system validates if the destination object has effective dating set to Basic.
- **B. The system validates if the destination object has effective dating set to From Parent.**
- C. The system validates if the destination object has effective dating set to Multiple Changes Per Day.
- D. The system validates if the destination object has effective dating set to None.

Answer: B

NEW QUESTION # 51

How are business rules handled in Employee Central Quick Actions?

- A. The system supports all onSave rules.
- B. onView rules are supported when the fields are included in the template.
- **C. onChange rules are supported when the fields are included in the template.**
- D. The system does NOT support onPostSave rules.

Answer: C

NEW QUESTION # 52

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