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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 4	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 5	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.

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SuccessFactors Career Development Planning and Mentoring

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q70-Q75):

NEW QUESTION # 70

What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- A. TBH positions
- B. SAP Jam
- C. Achievements
- D. Qualtrics

Answer: A,B

NEW QUESTION # 71

What can you see with the Mentoring Program Details icon? Note: There are 2 correct answers to this question.

- A. The number of mentees and the number of mentors who declined
- B. The number of mentees and the number of mentors who signed up
- C. The number of mentors who are currently unavailable
- D. The number of mentees who were approved by their managers

Answer: A,B

NEW QUESTION # 72

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module. Which permissions need to be enabled? Note: There are 2 correct answers to this question.

- A. Miscellaneous Permissions for Career Path
- B. Career Development Plan Access permission
- C. Career Worksheet Suggested Roles Access permission
- D. Career Worksheet Access permission

Answer: C,D

NEW QUESTION # 73

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-per-category
- B. max-goals
- C. max-per-competency
- D. max-length

Answer: A

NEW QUESTION # 74

Where can users view their potential future roles?

- A. Career Path
- B. Competency Match
- C. Readiness Meter
- D. Gap Graph

Answer: C

NEW QUESTION # 75

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