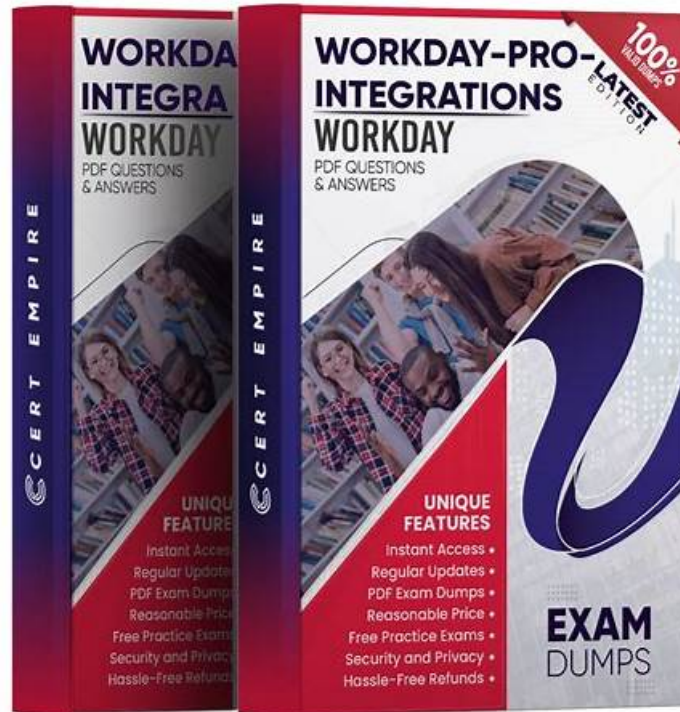


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Topic	Details
Topic 1	<ul style="list-style-type: none"> Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.
Topic 2	<ul style="list-style-type: none"> Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
Topic 3	<ul style="list-style-type: none"> Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.

Topic 4	<ul style="list-style-type: none"> Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.
Topic 5	<ul style="list-style-type: none"> XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.

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Workday Pro Integrations Certification Exam Sample Questions (Q33-Q38):

NEW QUESTION # 33

Refer to the following XML to answer the question below.

```

2.   <wd:Response_Data>
3.     <wd:Job_Profile>
4.       <wd:Job_Profile_Reference>
5.         <wd:ID wd:type="WID">174c31eca2f24ed9b6174ca7d2aeb88c</wd:ID>
6.         <wd:ID wd:type="Job_Profile_ID">Senior_Benefits_Analyst</wd:ID>
7.       </wd:Job_Profile_Reference>
8.     <wd:Job_Profile_Data>
9.       <wd:Job_Code>Senior Benefits Analyst</wd:Job_Code>
10.      <wd:Effective_Date>2024-05-15</wd:Effective_Date>
11.      <wd:Education_Qualification_Replacement_Data>
12.        <wd:Degree_Reference>
13.          <wd:ID wd:type="WID">61383c9b1d094d44a721f6ad39caebce</wd:ID>
14.          <wd:ID wd:type="Degree_ID">MBA</wd:ID>
15.        </wd:Degree_Reference>
16.        <wd:Field_of_Study_Reference>
17.          <wd:ID wd:type="WID">62e42dfd4b8c495b3421141b3e3a9e1</wd:ID>
18.          <wd:ID wd:type="Field_of_Study_ID">Economics</wd:ID>
19.        </wd:Field_of_Study_Reference>
20.        <wd:Required>0</wd:Required>
21.      </wd:Education_Qualification_Replacement_Data>
22.      <wd:Education_Qualification_Replacement_Data>
23.        <wd:Degree_Reference>
24.          <wd:ID wd:type="WID">8db9b8e5f53c4cbdb7f7a984c6afde28</wd:ID>
25.          <wd:ID wd:type="Degree_ID">B_S</wd:ID>
26.        </wd:Degree_Reference>
27.        <wd:Required>1</wd:Required>
28.      </wd:Education_Qualification_Replacement_Data>
29.    </wd:Job_Profile_Data>
30.  </wd:Job_Profile>
31. </wd:Response_Data>
32. </wd:Get_Job_Profiles_Response>

```

You are an integration developer and need to write XSLT to transform the output of an EIB which is making a request to the Get Job Profiles web service operation. The root template of your XSLT matches on the <wd:Get_Job_Profiles_Response> element. This root template then applies templates against <wd:Job_Profile>. What XPath syntax would be used to select the value of the ID element which has a wd.type attribute named Job_Profile_ID when the <xsl:value-of> element is placed within the template which matches on <wd:Job_Profile>?

- A. `wd:Job_Profile_Reference/wd:ID[@wd:type='Job_Profile_ID']`
- B. `wd:Job_Profile_Reference/wd:ID/wd:type='Job_Profile_ID'`
- C. `wd:Job_Profile_Reference/wd:ID/@wd:type='Job_Profile_ID'`
- D. `wd:Job_Profile_Reference/wd:ID[/@wd:type='Job_Profile_ID']`

Answer: D

Explanation:

As an integration developer working with Workday, you are tasked with transforming the output of an Enterprise Interface Builder (EIB) that calls the `Get_Job_Profiles` web service operation. The provided XML shows the response from this operation, and you need to write XSLT to select the value of the `<wd:ID>` element where the `wd:type` attribute equals "Job_Profile_ID." The root template of your XSLT matches on `<wd:Get_Job_Profiles_Response>` and applies templates to `<wd:Job_Profile>`. Within this template, you use the `<xsl:value-of>` element to extract the value. Let's analyze the XML structure, the requirement, and each option to determine the correct XPath syntax.

Understanding the XML and Requirement

The XML snippet provided is a SOAP response from the `Get_Job_Profiles` web service operation in Workday, using the namespace `xmlns:wd="urn:com.workday/bsvc"` and version `wd:version="v43.0"`. Key elements relevant to the question include: The root element is `<wd:Get_Job_Profiles_Response>`.

It contains `<wd:Response_Data>`, which includes `<wd:Job_Profile>` elements.

Within `<wd:Job_Profile>`, there is `<wd:Job_Profile_Reference>`, which contains multiple `<wd:ID>` elements, each with a `wd:type` attribute:

```
<wd:ID wd:type="WID">1740d3eca2f2ed9b6174ca7d2ae88c8c</wd:ID>
```

```
<wd:ID wd:type="Job_Profile_ID">Senior_Benefits_Analyst</wd:ID>
```

The task is to select the value of the `<wd:ID>` element where `wd:type="Job_Profile_ID"` (e.g., "Senior_Benefits_Analyst") using XPath within an XSLT template that matches `<wd:Job_Profile>`. The `<xsl:value-of>` element outputs the value of the selected node, so you need the correct XPath path from the `<wd:Job_Profile>` context to the specific `<wd:ID>` element with the `wd:type` attribute value "Job_Profile_ID." Analysis of Options Let's evaluate each option based on the XML structure and XPath syntax rules:

Option A: `wd:Job_Profile_Reference/wd:ID/wd:type='Job_Profile_ID'`

This XPath attempts to navigate from `wd:Job_Profile_Reference` to `wd:ID`, then to `wd:type='Job_Profile_ID'`. However, there are several issues:

`wd:type='Job_Profile_ID'` is not valid XPath syntax. In XPath, to filter based on an attribute value, you use the attribute selector `[@attribute='value']`, not a direct comparison like `wd:type='Job_Profile_ID'`.

`wd:type` is an attribute of `<wd:ID>`, not a child element or node. This syntax would not select the `<wd:ID>` element itself but would be interpreted as trying to match a nonexistent child node or property, resulting in an error or no match.

This option is incorrect because it misuses XPath syntax for attribute filtering.

Option B: `wd:Job_Profile_Reference/wd:ID/@wd:type='Job_Profile_ID'`

This XPath navigates to `wd:Job_Profile_Reference/wd:ID` and then selects the `@wd:type` attribute, comparing it to "Job_Profile_ID" with `=@wd:type='Job_Profile_ID'`. However:

The `=@wd:type='Job_Profile_ID'` syntax is invalid in XPath. To filter based on an attribute value, you use `[@wd:type='Job_Profile_ID']` as a predicate, not an equality comparison in this form.

This XPath would select the `wd:type` attribute itself (e.g., the string "Job_Profile_ID"), not the value of the `<wd:ID>` element. Since `<xsl:value-of>` expects a node or element value, selecting an attribute directly would not yield the desired "Senior_Benefits_Analyst" value.

This option is incorrect due to the invalid syntax and inappropriate selection of the attribute instead of the element value.

Option C: `wd:Job_Profile_Reference/wd:ID[@wd:type='Job_Profile_ID']`

This XPath navigates from `wd:Job_Profile_Reference` to `wd:ID` and uses the predicate `[@wd:type='Job_Profile_ID']` to filter for `<wd:ID>` elements where the `wd:type` attribute equals "Job_Profile_ID." In the XML, `<wd:Job_Profile_Reference>` contains:

```
<wd:ID wd:type="WID">1740d3eca2f2ed9b6174ca7d2ae88c8c</wd:ID>
```

```
<wd:ID wd:type="Job_Profile_ID">Senior_Benefits_Analyst</wd:ID>
```

The predicate `[@wd:type='Job_Profile_ID']` selects the second `<wd:ID>` element, whose value is "Senior_Benefits_Analyst." Since the template matches `<wd:Job_Profile>`, and `<wd:Job_Profile_Reference>` is a direct child of `<wd:Job_Profile>`, this path is correct: `<wd:Job_Profile>` → `<wd:Job_Profile_Reference>` → `<wd:ID[@wd:type='Job_Profile_ID']>`.

When used with `<xsl:value-of select='wd:Job_Profile_Reference/wd:ID[@wd:type='Job_Profile_ID']'/>`, it outputs "Senior_Benefits_Analyst," fulfilling the requirement.

This option is correct because it uses proper XPath syntax for attribute-based filtering and selects the desired `<wd:ID>` value.

Option D: `wd:Job_Profile_Reference/wd:ID[/@wd:type='Job_Profile_ID']`

This XPath is similar to Option C but includes an extra forward slash before the predicate: `wd:ID[/@wd:type='Job_Profile_ID']`. In XPath, predicates like `[@attribute='value']` are used directly after the node name (e.g., `wd:ID[@wd:type='Job_Profile_ID']`), not separated by a slash. The extra slash is syntactically incorrect and would result in an error or no match, as it implies navigating to a child node that doesn't exist.

This option is incorrect due to the invalid syntax.

Why Option C is Correct

Option C, `wd:Job_Profile_Reference/wd:ID[@wd:type='Job_Profile_ID']`, is the correct XPath syntax because:

It starts from the context node `<wd:Job_Profile>` (as the template matches this element) and navigates to `<wd:Job_Profile_Reference/wd:ID>`, using the predicate `[@wd:type='Job_Profile_ID']` to filter for the `<wd:ID>` element with `wd:type='Job_Profile_ID'`.

It correctly selects the value "Senior_Benefits_Analyst," which is the content of the `<wd:ID>` element where `wd:type='Job_Profile_ID'`.

It uses standard XPath syntax for attribute-based filtering, aligning with Workday's XSLT implementation for web service responses.

When used with `<xsl:value-of>`, it outputs the required value, fulfilling the question's requirement.

Practical Example in XSLT

Here's how this might look in your XSLT:

```
<xsl:template match="wd:Job_Profile">
  <xsl:value-of select="wd:Job_Profile_Reference/wd:ID[@wd:type='Job_Profile_ID']"/>
</xsl:template>
```

This would output "Senior_Benefits_Analyst" for the `<wd:ID>` element with `wd:type='Job_Profile_ID'` in the XML.

Verification with Workday Documentation

The Workday Pro Integrations Study Guide and SOAP API Reference (available via Workday Community) detail the structure of the `Get_Job_Profiles` response and how to use XPath in XSLT for transformations. The XML structure shows

`<wd:Job_Profile_Reference>` containing `<wd:ID>` elements with `wd:type` attributes, and the guide emphasizes using predicates like `[@wd:type='value']` to filter based on attributes. This is a standard practice for navigating Workday web service responses.

Workday Pro Integrations Study Guide Reference

Section: XSLT Transformations in EIBs - Describes using XSLT to transform web service responses, including selecting elements with XPath and attribute predicates.

Section: Workday Web Services - Details the `Get_Job_Profiles` operation and its XML output structure, including

`<wd:Job_Profile_Reference>` and `<wd:ID>` with `wd:type` attributes.

Section: XPath Syntax - Explains how to use predicates like `[@wd:type='Job_Profile_ID']` for attribute-based filtering in Workday XSLT.

Workday Community SOAP API Reference - Provides examples of XPath navigation for Workday web service responses, including attribute selection.

Option C is the verified answer, as it correctly selects the `<wd:ID>` value with `wd:type="Job_Profile_ID"` using the appropriate XPath syntax within the `<wd:Job_Profile>` template context.

NEW QUESTION # 34

An external system needs a file containing data for recent compensation changes. They would like to receive a file routinely at 5 PM eastern standard time, excluding weekends. The file should show compensation changes since the last integration run.

What is the recurrence type of the integration schedule?

- A. Recurs every weekday
- B. Recurs every 1 day(s)
- C. Recurs every 12 hours
- D. Dependent recurrence

Answer: A

Explanation:

Understanding the Requirement

The question involves scheduling an integration in Workday to deliver a file containing recent compensation changes to an external system. The key requirements are:

* The file must be delivered routinely at 5 PM Eastern Standard Time (EST).

* The recurrence should exclude weekends (i.e., run only on weekdays: Monday through Friday).

* The file should include compensation changes since the last integration run, implying an incremental data pull, though this does not directly affect the recurrence type.

The task is to identify the correct recurrence type for the integration schedule from the given options:

- A). Recurs every 12 hours
- B). Recurs every weekday
- C). Dependent recurrence
- D). Recurs every 1 day(s)

Analysis of the Workflow and Recurrence Options

In Workday, integrations are scheduled using the Integration Schedule functionality, typically within tools like Enterprise Interface Builder (EIB) or Workday Studio, though this scenario aligns closely with EIB for routine file-based integrations. The recurrence

type determines how frequently and under what conditions the integration runs. Let's evaluate each option against the requirements:

Step-by-Step Breakdown

* Time Specification (5 PM EST):

* Workday allows scheduling integrations at a specific time of day (e.g., 5 PM EST). This is set in the schedule configuration and is independent of the recurrence type but confirms the need for a daily-based recurrence with a specific time slot.

* Exclusion of Weekends:

* The requirement explicitly states the integration should not run on weekends (Saturday and Sunday), meaning it should only execute on weekdays (Monday through Friday). This is a critical filter for choosing the recurrence type.

* Incremental Data (Since Last Run):

* The file must include compensation changes since the last integration run. In Workday, this is typically handled by configuring the integration (e.g., via a data source filter or "changed since" parameter in EIB), not the recurrence type. Thus, this requirement does not directly influence the recurrence type but confirms the integration runs periodically.

NEW QUESTION # 35

You have successfully configured an ISU and an ISSG with the correct security policies and have assigned them to an EIB. What task do you need to run before you can launch the EIB?

- A. View Security for Securable Item
- B. Assign the ISSG to only one security policy
- C. Maintain Integration Security Policies
- **D. Activate Pending Security Policy Changes**

Answer: D

Explanation:

In Workday, after configuring an Integration System User (ISU) and an Integration System Security Group (ISSG) with the appropriate security policies and assigning them to an Enterprise Interface Builder (EIB) integration, there is a critical step required before the EIB can be launched successfully. This step ensures that all security configurations and permissions assigned to the ISSG take effect in the Workday tenant. Let's analyze the question and evaluate each option systematically to determine the correct task, ensuring the answer aligns with Workday's documented processes and the Workday Pro Integrations Study Guide.

Context of the Scenario

You've completed the following:

* Created an ISU and configured it (e.g., with "Do Not Allow UI Sessions" checked for web service-only access).

* Set up an ISSG and assigned the ISU to it.

* Defined the necessary security policies (e.g., domain security policies with "Get" and/or "Put" access) for the ISSG to support the EIB's operations.

* Assigned the ISU and ISSG to the EIB integration system.

The question now is what must be done before launching the EIB to ensure it functions as intended. In Workday, changes to security policies—such as adding permissions to an ISSG—do not take effect immediately. They remain in a "pending" state until activated, which is a key aspect of Workday's security administration process.

Evaluation of Options

* Option A: Activate Pending Security Policy Changes In Workday, whenever you modify security policies (e.g., granting domain permissions like "Integration Build" or "Custom Report Creation" to an ISSG), these changes are staged as "pending." To apply them to the tenant and make them active, you must run the "Activate Pending Security Policy Changes" task. This task reviews all pending security updates, allows you to add a comment for audit purposes, and, upon confirmation, activates the changes. Without this step, the ISSG will not have the effective permissions required for the EIB to access data or execute its operations, potentially causing the launch to fail due to insufficient authorization. This aligns directly with the scenario, as security policies have been configured and assigned, but not yet activated.

* Option B: View Security for Securable Item The "View Security for Securable Item" report is a diagnostic tool in Workday that allows you to inspect the security configuration for a specific object (e.g., a web service operation, report, or task). It shows which security groups have access and what permissions (e.g., "Get," "Put," "View," "Modify") are granted. While this is useful for verifying that the ISSG has the correct policies assigned, it is a passive report—it does not modify or activate anything. Running this task would not enable the EIB to launch, as it doesn't affect the pending security changes. Thus, it's not the required step before launching the EIB.

* Option C: Assign the ISSG to only one security policy This option suggests limiting the ISSG to a single security policy, but this is neither a standard Workday requirement nor a task that exists as a standalone action. ISSGs can and often do have multiple security policies assigned (e.g., permissions for various domains like "Integration Build," "Custom Report Access," etc.), depending on the integration's needs.

Moreover, the question states that the ISSG has already been configured with the "correct security policies" and assigned to the EIB, implying this step is complete. Restricting the ISSG to one policy after the fact would require editing permissions again, triggering

more pending changes, and still necessitate activation-making this option illogical and incorrect.

* Option D: Maintain Integration Security Policies There is no specific task in Workday called "Maintain Integration Security Policies." This option seems to be a misnomer or a conflation of other tasks, such as "Maintain Domain Permissions for Security Group" (used to assign permissions to an ISSG) or broader security maintenance activities. However, the question indicates that the security policies are already correctly configured and assigned. If this option intended to imply further configuration, it would still result in pending changes requiring activation via Option A. As a standalone action, it does not represent a valid or necessary task to enable the EIB launch.

Why Option A is Correct

The "Activate Pending Security Policy Changes" task is a mandatory step in Workday's security workflow after modifying security policies, such as those assigned to an ISSG for an EIB. Workday's security model uses a pending changes queue to ensure that updates are reviewed and deliberately applied, maintaining control and auditability. Without activating these changes:

* The ISSG will lack the effective permissions needed for the EIB to access required domains or perform its operations (e.g., retrieving data from a custom report or delivering a file).

* The EIB launch could fail with errors like "Insufficient Privileges" or "Access Denied." Running this task ensures that the security configuration is live, allowing the ISU (via the ISSG) to authenticate and execute the EIB successfully. This is a standard practice in Workday integration setup, as emphasized in the Workday Pro Integrations curriculum.

Practical Steps to Perform Option A

* Log into the Workday tenant with a security administrator role.

* Search for and select the "Activate Pending Security Policy Changes" task.

* Review the list of pending changes (e.g., new permissions added to the ISSG).

* Enter a comment (e.g., "Activating security for EIB launch - ISSG permissions").

* Check the "Confirm" box and click "OK" to activate the changes.

* Once completed, the security policies are live, and the EIB can be launched.

Verification with Workday Documentation

The Workday Pro Integrations Study Guide and related training materials confirm that activating pending security policy changes is a prerequisite after configuring security for integrations. This step ensures that all permissions are in effect, enabling the ISU and ISSG to support the EIB's functionality. Community resources and implementation guides also consistently highlight this task as the final step before launching integrations that rely on updated security settings.

Workday Pro Integrations Study Guide References

* Section: Integration Security Configuration - Explains the process of assigning security policies to ISSGs and the need to activate changes to operationalize them.

* Section: Enterprise Interface Builder (EIB) - Notes that security updates for EIBs must be activated before launching to ensure proper access.

* Section: Security Administration - Details the "Activate Pending Security Policy Changes" task as the mechanism to apply pending security modifications across the tenant.

NEW QUESTION # 36

How does an XSLT processor identify the specific nodes in an XML document to which a particular transformation rule should be applied?

- A. The processor matches nodes using XPath expressions within templates.
- B. Named templates explicitly call processing for designated elements.
- C. The stylesheet element directs the processor to specific XML sections.
- D. The processor targets nodes based on declared namespace prefixes.

Answer: A

Explanation:

In XSLT, the processor applies transformation rules by matching nodes using XPath expressions inside `<xsl:template match="">` statements.

"Templates define the rule, and XPath expressions determine which nodes they apply to." This is the foundational mechanism by which XSLT processes XML data.

Why the others are incorrect:

* B. The `<xsl:stylesheet>` element defines scope, not node matching.

* C. `<xsl:call-template>` invokes a named template but does not itself match nodes.

* D. Namespace prefixes are used within XPath, but node matching is based on XPath.

Reference: W3C XSLT 1.0 Specification - `xsl:template` and XPath Matching
Workday Integration Training - "How XSLT Applies Rules to XML Output"

NEW QUESTION # 37

Refer to the following scenario to answer the question below.

You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:

The Employee's Active Directory User Principal Name.

A mapping from Worker Type values to external worker type codes.

A specific filename format that includes a timestamp and sequence number.

You also need to ensure the document transformation occurs before the file is delivered to the endpoint. The connector's output must be transformed before the file is delivered to the vendor.

What step must be taken to ensure this occurs correctly?

- A. Schedule the Document Transformation connector to run after the Core Connector: Worker completes.
- B. Configure the business process to run the Document Delivery Service before the Document Transformation step.
- **C. Configure the business process to run the Document Transformation step before the Document Delivery Service step.**
- D. Schedule the Document Transformation connector in a separate integration system from the business process delivery step.

Answer: C

Explanation:

The requirement states that the connector output must be transformed before the file is delivered to the endpoint. This means the Document Transformation step must run first, followed by the Document Delivery step.

In Workday, this is managed through the Business Process (BP) attached to the integration system.

From Workday documentation:

"To transform an integration file before delivery, configure the Business Process to run the Document Transformation step before the Document Delivery Service step." This ensures that:

The file is converted (via XSLT) to the correct format (e.g., CSV or flat XML) Only the final, transformed file is sent to the endpoint Why the others are incorrect:

A . Scheduling separately does not ensure correct sequence.

B . Delivery before transformation would send the wrong file.

D . A separate integration system is unnecessary and not best practice for chained transformations.

NEW QUESTION # 38

.....

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